

Initial Terms and Conditions

Illinois Central School Bus

Drivers & Attendants - Kankakee Illinois

April 26, 2018 Summary Description

Wages:

- Drivers minimum starting wage \$15.00 per hour. Top wage now \$18.52 per hour.
- Attendants minimum starting wage \$11.00. Top wage now \$13.50 per hour.
- Experience pay for all new drivers who hire in.

Holidays:

- 5 paid holidays

Retention/Welcoming bonus:

- A 1-time bonus of \$1,000.00 for each driver or \$500.00 for each monitor who is hired by August 21, 2018 and is actively employed with ICSB in October when the payout is made. 2% retention bonus paid annually starting in October 2019.

Bereavement Leave: Up to 3-days paid off to attend the funeral...

401(k) plan with company match

Seniority: Drivers and Attendants would be able to keep their existing seniority if they complete the hiring vetting and training process by July 13, 2018.

Route hour guarantees up to 5.5 hours per day

The company handbook was also distributed to all the prospective employee. This book contains additional information on the policies of ICSB and the benefits of working for the company.