

# KANKAKEE SCHOOL DISTRICT 111

## KANKAKEE KAYS ATHLETIC CODE OF CONDUCT



Kankakee School District Athletics intends to develop good citizenship through both academic and extracurricular programs. In particular, athletic and extracurricular programs provide a practical setting for developing leadership, loyalty, judgment, sense of responsibility, self-discipline, and competitiveness. One of the primary tools of the extracurricular program at KSD 111 is to provide students and athletes with the lessons and skills necessary for success in all aspects and areas of their lives. Participating in KSD 111 athletics, clubs, and activities is encouraged, but remains a privilege, not a right. Students choosing to participate in these programs bear the responsibility of representing their school within the community at large. As such, students who choose to participate will be held to a higher standard of conduct as a condition of participation.

### **Application of the Extracurricular Code:**

Violations of the Extracurricular Code are limited to incidents of misconduct verified by KSD 111 staff, law enforcement agencies or an admission of guilt by the student. Direct reports from law enforcement agencies of illegal activity will be investigated. An Extracurricular Code violation is verified if, by the information available, it appears more likely than not that an Extracurricular Code violation has occurred.

The Extracurricular Code is in effect 24 hours a day, every day of the calendar year.

The Extracurricular Code applies to incidents of misconduct on or off school property, whether school is in session or not, and whether a student's sport or activity is in season or not.

### **Expectations:**

Student athletes and activity members will:

- A.** Attend school, practices, contests, and events.
- B.** Comply with IHSA and KSD 111 eligibility standards.
- C.** Adhere to all rules set forth in KSD 111 Student Handbook. A suspension from school may result in an additional suspension from an athletic or extracurricular program.
- D.** Display conduct becoming of a KSD 111 representative, including respect for people and property at all times. In addition, students should recognize that hazing is strictly prohibited by this Extracurricular Code. Administrators, sponsors and coaches prohibit any and all forms of hazing or initiation rights to a club, activity or athletic team.
- E.** Abide by activity or team rules as established by the individual sponsors or coaches in consultation with the Assistant Principal for Athletics.
- F.** No use or possess tobacco products of any kind.
- G.** No use or possess any illegal or controlled substance, including marijuana, alcohol, unlawful drugs, "look-alike" drugs, drug paraphernalia, and/or any other substance not prescribed for the student that is used or typically intended to be used to achieve a high or altered mental or physical state as identified in the KSD 111 Student Handbook.
- H.** Not attend, host, plan or otherwise participate in parties, gatherings, or ride in automobiles,

etc., where students are using or in possession of any illegal or controlled substance, including marijuana, alcohol, unlawful drugs, “look-alike” drugs, drug paraphernalia, and/or any other substance not prescribed for the student that is used or typically intended to be used to achieve a high or altered mental or physical state as identified in the KSD 111 Student Handbook. If any KSD 111 athlete, extracurricular activity or club member attends a party/gathering in which police make arrests for drugs, alcoholic beverages, or any illegal substance, and the student is listed on the police report as an arrest, witness, or attendee, they may be in violation of the Extracurricular Code.

**I. Not engage in criminal activity.** Criminal activity is defined as any activity that would constitute a violation of any state or federal criminal law, other than a minor traffic offense. A police citation, arrest or ticket may be considered a violation of this provision.

**Definitions:** The following additional definitions will be used in applying this Extracurricular Code:

**Possession:** Possession includes, but is not limited to, having access to an item in a school locker, personal effects, a vehicle, or other place where the item is located. It is not necessary that a student intend to control the item. A student may acquire knowledge of an item visually, by being told about the item, or through other sensory perception. A student’s knowledge will be determined based on the surrounding circumstances, not just the student’s statements. For example, “forgetting” that an item is in one’s locker, personal effects, or vehicle does not constitute lack of knowledge. Also, for example, coming onto school grounds or to a school-sponsored event in a vehicle which the student knows contains an item constitutes possession of that item, even if the vehicle or the item is not the student’s. A police citation, ticket or arrest for possession of any prohibited substance shall constitute possession under this Extracurricular Code. This provision on possession applies to any policy or rule which regulates or prohibits possession of any item, such as weapons or drug paraphernalia, and such substances as tobacco, alcohol, drugs and look-alikes of such items or substances.

**Look-alike:** A “look-alike” is any substance or item which is not, but reasonably appears to be, or is represented to be, the real substance or item. Examples include: (a) a toy gun which is very difficult to distinguish, except upon close examination, from an actual gun; (b) a green leafy plant material which is not, but is claimed, believed or intended to appear to be, marijuana; and (c) a white powdered substance which is not, but is claimed, believed or intended to appear to be a toxic chemical or biological agent.

**Under the Influence:** Being under the influence includes, but is not limited to, the emission of the odor of any of these substances, such as having alcohol on the breath, or any impairment of normal functioning, such as slurred speech, inability to walk properly or dilated pupils. A police citation, arrest, or ticket for intoxication shall constitute being under the influence under this Extracurricular Code.

#### **Procedures for Breach of Extracurricular Code:**

When a student is found to be in violation of any section or provision of the Extracurricular Code, a consequence will be assigned by the Assistant Principal for Athletics. These consequences may include but are not limited to:

1. Warning
2. Parent/student meeting with coach/sponsor and Assistant Principal for Athletics/
3. Probation
4. Suspension from team
5. Exclusion from team membership

Students may also be assigned specific consequences for violations of the Sections of the Extracurricular Code regarding abuse and possession of tobacco, alcohol, and other prohibited substances, as set forth below.

**In the event a student is found to be in violation of Item F (tobacco use) of the “Expectations” Section above, sanctions include the following:**

**1. First violation of this policy:**

Student will be suspended from **10%** of the scheduled contests/events in which he/she is currently participating. If necessary, the suspension will be carried over from one season/activity to the next or from one year to the next.

**2. Second violation of this policy:**

a. If the student enrolls in and successfully completes an approved smoking cessation program, he/she will be suspended from **20%** of the scheduled contests/events in which he/she is currently participating. If necessary, the suspension will be carried over from one season to the next or from one year to the next.

b. If the student does not enroll in or does not successfully complete a smoking cessation program, he/she will be suspended for the remainder of the current season and from a percentage of contests/activities next season in which he/she participates to result in a total suspension of one (1) full season or event schedule.

**3. Third violation of this policy:**

a. If the student enrolls in and successfully completes an approved smoking cessation program, he/she will be suspended for the remainder of the current season/event schedule and from a percentage of contests/activities in the next season in which he/she participates to result in a total suspension of one (1) full season or event schedule.

b. If the student does not enroll in or does not successfully complete a smoking cessation program, he/she will be suspended for twelve (12) consecutive months from all extracurricular programs.

**4. Fourth violation of this policy:**

Student will be removed from all extracurricular programs for the remainder of his/her high school career.

**In the event a student is found to be in violation of Items G, H, and I of the “Expectations” Section above, sanctions include the following:**

**1. First infraction:**

a. If the student enrolls in and successfully completes an approved professional assessment, he/she will be suspended from **20%** of the scheduled contests/events in which he/she is currently participating. If necessary, the suspension will be carried over from one season to the next or from one year to the next.

b. If the student does not enroll in or does not successfully complete an approved professional assessment, he/she will be suspended for the remainder of the current season/event schedule and from a percentage of contests in the next season/event schedule in which he/she participates to result in a total suspension of one (1) full season or event schedule.

**2. Second infraction:**

a. If the student enrolls in and successfully completes an approved rehabilitation program, he/she will be suspended for the remainder of the current season/event schedule and for a percentage

of scheduled contests/events on the next season/ event schedule in which he/she participates to result in a total suspension of one (1) full season or event schedule.

b. If the student does not enroll in or does not successfully complete an approved rehabilitation program, he/she will be suspended for twelve (12) consecutive months from all clubs and teams.

### **3. Third infraction:**

a. The student will be removed from all extracurricular programs for the remainder of his/her high school career.

b. After twelve (12) months, if an approved counselor or substance abuse program is successfully completed, a student may appeal for reinstatement to the Principal or designee. All rehabilitation programs, in order to qualify for purposes of this Extracurricular Code, must have prior approval from the Assistant Principal for Athletics.

**Students who self-report an Extracurricular Code violation to the Assistant Principal for Athletics, Assistant Principal for Student Services or designee, sponsor, or coach within seventy-two (72) hours of committing the violation may be eligible for a reduction in the consequence.**

1. Violations that result in a police citation, arrest, or ticket may not be eligible to be included in the self-reporting procedure.
2. The Assistant Principal for Athletics will meet with the student who has self-reported to determine the consequence. Factors that will be considered include: previous disciplinary history, magnitude of the violation, and the circumstances surrounding the incident.
3. Self-reporting a violation does not guarantee a student athlete a reduction in consequence.

Before suspension or dismissal is imposed, the student will be advised of the alleged breach of the Extracurricular Code and the possible discipline and given an opportunity to respond. A reasonable attempt to contact the parent/guardian will be made within twenty-four (24) hours when imposing a suspension or long-term exclusion from the team.

A student and/or his parent(s)/guardian(s) may appeal the suspension or dismissal by submitting a written request for an appeal to the Principal. The Principal shall contact the student and/or parent/guardian to schedule a meeting to hear the appeal within 2 school attendance days of his/her receipt of the request, or as soon as possible. Any suspension or long-term exclusion from the team shall be served pending any appeal unless otherwise specified by the Principal. The Principal shall issue a decision regarding the appeal within 72 hours of the conclusion of the meeting held to discuss such appeal. The decision of the Principal shall be final.

### **School Uniforms**

**Student-Athletes are expected to be leaders at KHS in all their actions. Student-athletes will be held to a higher standard in regards to school uniforms. They are expected to be in uniform every day other than days when they are allowed to wear team apparel. The steps of discipline will be applied this year for school uniform infractions in the athletic department.**

- 1. Warning**
- 2. Parent contact**
- 3. Meet with coach, student, parent of available**
- 4. Afterschool Restorative Practice Session**
- 5. Loss of 25% of next contest**

**6. Loss of 50% of next contest**

- Cases will be evaluated on an individual basis- refusal to wear school uniform will also be addressed in student handbook

**Sanctions for any violation that occurs between athletic seasons/event schedules or during the summer will be enforced during the next season in which the student participates. Administration holds the right to discipline student-athletes for infractions not covered in this document.**



**I have read and agree to all items stated in the Athletic Code of Conduct.**

\_\_\_\_\_  
Parent Name

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Athlete Name

\_\_\_\_\_  
Athlete Signature

\_\_\_\_\_  
Date