

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
April 9, 2018**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Multi-Purpose Room at Edison Primary School, 1991 East Maple Street, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie  
Jess Gathing  
Angela Shea, Secretary  
Barbara A. Wells, President

Members absent: Karen Johnston  
Darrell Williams

A quorum was declared present.

Closed Session

At 6:12 p.m., motion was made by Gathing, seconded by Archie, to adjourn to Room 108 for closed session to discuss appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Archie, Gathing, Shea, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:09 p.m.

At 7:15 p.m., the regular session was reconvened.

Student Council members at Edison led the Pledge of Allegiance.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent  
Robert Grossi, Assistant Superintendent  
Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Vicki Scott, Recording Secretary

News reporter, Mr. John Dykstra, was present from The Daily Journal.

**Superintendent's Report**

➤ **Good News**

School	Event	Explanation
Proegler	Grant	<ul style="list-style-type: none"><li>Proegler received a Vegetable Garden Grant from the Kankakee Kultivators Garden Club for \$200. Proegler will use the money to start a vegetable garden.</li></ul>
	Donations	<ul style="list-style-type: none"><li>Proegler recently held a parent activity "Getting Fit in 2018." They would like to thank the following businesses for their generous donations: Kankakee High School Athletic Department, Head Start, Kankakee Natural Foods, YWCA, Fitness Premier, and Kalmese Wellness.</li></ul>
KHS	Grant	<ul style="list-style-type: none"><li>The Robotics Club received a \$1,000 grant from PTC Drafting Software Company for the upcoming school year. This brings</li></ul>

Roll  
Call

Closed  
Session

Reconvene

Pledge

Superintendent's  
Report

Good News

		the grand total of grants received this year to approximately \$10,000.
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**Principal's Report – Cheryl O'Leary**

Before the Board meeting commenced, Ms. O'Leary invited the Board members into Edison's new engineering lab. It was broadcast live into the Multi-Purpose Room where the Board meeting was going to be held. Mrs. O'Leary started her report by sharing a PowerPoint presentation. She said that Edison is aligned with the district goals by being data driven, working on the culture & climate and their communication. She reviewed the PARCC data and stated that teachers are making a difference. She also shared how Edison is flipping their school by redoing offices and rooms. They no longer have the traditional school structure or instruction and this is changing the climate and culture of their building. Mrs. O'Leary closed her presentation by introducing her starting lineup, the staff and stating that Edison is growing their students to be Kankakee strong.

Principal's  
Report**Public Comments**

The following public comments were made:

Name	Topic
Leslie Norgren	She stated that she is the area general manager of First Student. She spoke on some issues about the transportation bid. Ms. Norgren reviewed the meetings held, proposals and solutions offered, the pricing, and finished by asking for reconsideration of the bid recommendation.
Robert Ellington-Snipes	Mr. Ellington-Snipes spoke on a change in the terms of a contract, how the Board denied the public to speak at a Board meeting, and on a case from the Illinois Supreme Court. He stated that the District is in violation of the law and due process.
Carl Randle	Spoke on the biblical story of the woman of adultery and those without sin among you; let him first cast a stone at her. Mr. Randle also talked about the pledge of allegiance and justice for all, and a fair and balanced decision.
Jess Gathing	Mr. Gathing spoke on wanting to make a difference in his community, running for public office and his service to the people. He stated he was a man of God and there was nobody more fair than him. Mr. Gathing reviewed some of his accomplishments while serving on the board. He said that you must have trust in the people you have elected as they make some hard decisions.

Public  
Comments**Consent Agenda**

The following items were presented:

- The following Board minutes were presented for approval:
  - **March 19, 2018-Regular Meeting** (Regular and Executive Session Minutes)
- The **Regular Bills** were presented for approval. (See Insert A.)
- The **Payroll & Related Bills** were presented for approval. (See Insert B.)
- The **ATI Physical Therapy** contact was presented for approval.
- The following **personnel items** were presented for approval:

Name	Position	Effective Date
<b>Resignations/Retirements – Licensed Educational Professionals</b>		
Brenna Dohm	7 <sup>th</sup> & 8 <sup>th</sup> Grade Science Teacher at KJHS	End of 2017-18 School Year
Paul Moodie	Orchestra Teacher District Wide	End of 2018-19 School Year
Theda Trost	Special Ed Co-Teacher at Kennedy	End of 2018-19 School Year
<b>Resignations – Support Personnel</b>		
Elizabeth Miller	Interpreter-Hearing Impaired at King	April 2, 2018
Lesa Wilken	Cafeteria Helper at KHS	March 12, 2018
<b>Appointment – Support Personnel</b>		
Rosa Pizano	Paraprofessional at Mark Twain	April 4, 2018
<b>Appointment – Administrative Personnel</b>		
Alvin Brown	Substitute Building Administrator at King	April 4, 2018

Consent  
AgendaBoard  
Minutes

Bills

ATI Contract

Personnel

Resignations/  
Retirements

Appointments

<b>Internal Appointment – Administrative Personnel</b>		
Kimberly Starkey	Assistant Principal at Montessori	July 1, 2018
<b>Internal Appointment – Support Personnel</b>		
Cindy Majka	Cook at Montessori	April 3, 2018
<b>Appointments – Extra-Duty Assignments</b>		
Badley-Andrews, Camille	Kids on the Run at King	April 9, 2018
Bates, Jemiya	JH Head Track Coach at King/Kennedy	April 9, 2018
Bell, Eboni	Kids on the Run at King	April 9, 2018
Bender-Petty, Edith	Summer School Coordinator, District Wide	April 9, 2018
Christon, Krystal	JH Head Track Coach at King/Kennedy	April 9, 2018
Grant, Latrice	Summer School Coordinator, District Wide	April 9, 2018
Griffin, Brittney	JH Head Track Coach at King/Kennedy	April 9, 2018
Hartman, Courtney	Kids on the Run at King	April 9, 2018
Jackson, Emmanuel	JH Head Track Coach	April 9, 2018
James, Laura	Kids on the Run at Kennedy	April 9, 2018
Jones, Linda	Kids on the Run at King	April 9, 2018
Koster, Jori	Kids on the Run at Kennedy	April 9, 2018
<b>Leave of Absences – Support Personnel</b>		
Lamar Hamilton	Head Custodian at Avis Huff	April 2 – June 29, 2018
Lana Witthoft	Paraprofessional at KJHS	March 12 – April 20, 2018

Leave of Absences

President Wells asked if there was any discussion needed on any of the consent agenda items and hearing none, she asked for a motion to approve the consent agenda.

Motion was made by Shea, seconded by Archie, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Archie, and Wells. Nays: none. Motion carried.

### **Presentation on the Transportation Bid**

Mr. Robert Grossi, Assistant Superintendent for Business Services, spoke briefly on the transportation bid. He reviewed the timeline of events and stated that they changed how this contract was structured to put a lot of performance incentives in it to help improve the service. Some of the new safety initiatives include seatbelts on Pre-K through 3<sup>rd</sup> grade buses and school specific buses when possible. The District also changed the wording of its contract to include financial penalties for late buses, buses that take longer than one hour, late/broken video tapes, and delays in routing students. In addition, the District will no longer be responsible for purchasing car seats, video cameras, radios, or gasoline. Gasoline has traditionally cost the District over \$200,000 per year. The two lowest bidders were Illinois Central and First Student. After speaking with the principals, secretaries, teachers, and parents we felt the service we were receiving didn't feel worth the three million plus dollars we were paying each year for transportation. First Student was the lowest bid, but when factoring in the quality of service that the District has been receiving, we felt it was time to look into a change and that is why we are recommending Illinois Central for the transportation contract effective for the 2018-19 school year.

Transportation  
Bid

Mrs. Wells added for the record that the Board has discussed this extensively. There is a Finance Meeting held every month and this bid has been discussed in detail. We also talked to the principals' and we have taken the consideration of parents. This decision that we will vote on here in the regular board meeting has been thoroughly discussed prior to this meeting.

### **Action Items**

#### **1. Transportation Bid**

Transportation Bid

President Wells asked if there was any discussion and hearing none, she asked for a motion to approve the Transportation Bid.

Motion was made by Shea, seconded by Archie, to approve the Transportation Bid as presented. ROLL CALL VOTE--Ayes: Shea, Archie, and Wells. Abstained: Gathing. Nays: none. Motion carried.

**Old Business**

There was no old business.

**Information and Proposals**

The following items were provided for information:

1. Vacancy on Board of Education

Mrs. Wells stated that the Board is in the process of filling the vacancy created by the resignation of Joseph Lightfoot and we thank him for his service. The Board has 45 days from the date Mr. Lightfoot submitted his resignation to appoint an applicant to serve his term until April 2019. Mrs. Wells reviewed the role and responsibilities of a Board member. She invited those interested to fill out an application, which can be found on the District's website, and turn it in by April 20<sup>th</sup>. Once the applications are received, they will be sent out for Board review and the interviews will be conducted at a special meeting of the Board.

2. Budget Update

3. State and Federal Revenue Report

4. Staff Absence Report

5. March Suspension Report

At 8:05 p.m., motion was made by Gathing, seconded by Shea, to adjourn the meeting. All ayes; motion carried.

SIGNED:

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Barbara A. Wells, Board President

ATTEST:

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Angela F. Shea, Board Secretary

vs

**Approved: May 14, 2018**

Old  
Business

Information

Board Vacancy  
Financial  
Staff Absences  
Suspension Report

Adjourn