

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
June 11, 2018**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Library at Kankakee Junior High School, 2250 East Crestwood Street, Kankakee, Illinois.

ROLL CALL

Members present: Jess Gathing, Jr.
 Karen Johnston, Vice President
 Angela Shea, Secretary
 Barbara Wells, President
 Darrell Williams

Members absent: Mary Archie (*entered at 6:09 PM)
 Christopher Bohlen (*entered at 6:09 PM)

A quorum was declared present.

Closed Session

At 6:06 p.m., motion was made Johnston, seconded by Williams, to adjourn to the Teachers' Lounge for closed session to discuss;

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:56 p.m.

At 7:02 p.m., the regular session was reconvened.

President Wells led the Pledge of Allegiance.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

There were no news reporters present.

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's Report

1. Dr. Walters presented the Board of Education student achievement awards to the following Kankakee High School seniors:

- **TOP FIVE SENIORS**

STUDENT	CLASS RANK	PARENTS
Yvonne Ritsema	Valedictorian	Richard & Erica Ritsema
Ziyan Chen	Salutatorian	PeiQiao Chen & Yu Sun
Guadalupe Torres-Carmona	Third Class Rank	Maria Torres & Oswaldo Munoz
Leotis Davenport, Jr.	Fourth Class Rank	Leotis Sr. & Kristana Davenport
Javier Lopez, Jr.	Fifth Class Rank	Javier Lopez, Sr.

2. State of the District

Dr. Walters introduced Traci Jordan, an incoming freshman at the high school, who gave a presentation on a software program, Toon Boom Harmony. Professionals use this same program. She would like to eventually go to school for animation and film. Traci shared background information and what she aspires to do in her future. Dr. Walters said her presentation is just one way to redesign education and the District must help Traci and other students like her to talk about how the District needs to redesign education to support economic development. Dr. Walters continued by stating that there should be no disconnect between what the school does, the community, and the family; we must all work together in order to support the students. Dr. Walters does not want Kankakee School District #111 and their students to just survive; she wants them to thrive. The District needs to help them thrive by finding their passion and we are starting as early as possible by having them think about what they are passionate about and what are their interests. The District's mantra is student engagement. Dr. Walters said that to increase student engagement and ownership of learning, we should give students opportunities to do meaningful work - work that makes a difference locally, nationally, and globally. She stated that we must think outside the box and move from a traditional instructional model to a digital-age learning model. Dr. Walters reviewed our vision, mission statement, and District goals.

Dr. Walters shared the 2017-18 school year and beyond, the successes, and the improvements needed. She introduced Dr. Kathleen O'Connor, Assistant Superintendent for Human Resources, to share personnel data. Mr. Robert Grossi, Assistant Superintendent for Business Services, reviewed financial data and the on-going construction project at the high school. Mrs. Felice Hybert, shared academic performance data along with the successes and the areas for improvement.

Dr. Walters concluded the presentation by sharing the following core values:

- Unity - a group of stakeholders working together towards the same goal.
- Partnership - staff, students, families and surrounding communities working together to provide the best opportunities for students.
- Innovation - through honoring the diversity and uniqueness of students and by designing inclusive and equitable experiences, we are empowering students through opportunities to be progressive, creative, and innovative citizens of the world.

Mrs. Wells made several comments regarding the presentation. She stated that we must support public education and make sure that it is available at the highest level to every student who lives in our District.

Public Comments

The following comments were made:

Speaker	Topic
Michele Crecy	<ul style="list-style-type: none"> • Had questions about an article in the paper showing the cost for board members to attend a conference. She asked if the District would be willing to release an itemized list of each board members expenses.

Robert Ellington-Snipes	<ul style="list-style-type: none"> Mr. Snipes asked the board to reconsider his transfer from King to the high school. He stated the union contract must be followed and he isn't at the bottom of the seniority list.
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Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - May 14, 2018-Regular Board Meeting** (Regular & Executive Session Minutes)
- The **Regular Bills** were presented for approval. (See Insert A.)
- The **Payroll and Related Bills** were presented for approval. (See Insert B.)
- The **Resolution to Dispose of Surplus Items** was presented for approval. (See Insert C.)
- The **Head Start Policy Council Documents** were presented for approval.
 - Status Report
 - Procurement Reports
 - Quarterly Federal Financial Report
 - Semi-Annual Federal Financial Report
 - Salary Scale
 - Benefits Table
 - COLA
 - Recommendation to Hire Francisca Howdeshell as a Head Start Teacher
 - Resignation of Instructional Coach Karen McMillan
 - Retirement of Teacher Assistant Linda Coughenour
 - Disabilities Waiver
- The following **personnel items** were presented for approval:

Name	Position	Effective Date
Resignations/Retirements – Administrative Personnel		
Larue Fitch	Principal at Avis Huff	June 29, 2018
Chuck Hensley	Principal at Montessori/Fine Arts	End of 2018-2019 School Year
Resignations/Retirements - Licensed Educational Professionals		
Lisa Berg	Student Support Teacher at Taft	End of 2018-2019 School Year
Jennifer Bukowski	3 rd Grade Teacher at Edison	End of 2017-2018 School Year
Linda Cunningham	1 st Grade Teacher at Taft	End of 2018-2019 School Year
Jamie Duckwall	Student Support Teacher at Avis Huff	End of 2017-2018 School Year
Shawna Dukes	Student Support Teacher at KJHS	End of 2017-2018 School Year
Christy Hoffman	English Teacher at KHS	End of 2017-2018 School Year
Phillip O'Reilly	Social Worker at Kennedy	End of 2017-2018 School Year
Resignations/Retirements – Support Personnel		
Linda Coughenour	Assistant Head Start Teacher at Bonfield	End of 2017-2018 School Year
Michele Dandurand	Physical Therapist at Avis Huff	End of 2017-2018 School Year
Mary Dmitrasz	Head Bookkeeper at LCC	May 31, 2018
Neal Grimes	District Learning Partner at Avis Huff	End of 2017-2018 School Year
Karen McMillan	Head Start Instructional Coach at Proegler	End of 2017-2018 School Year
Randall Pomije	Paraprofessional at Avis Huff	End of 2017-2018 School Year
Michelle Randle	Paraprofessional at Mark Twain	End of 2018-2019 School Year
Lynn Sykes	Paraprofessional at Taft	End of 2017-2018 School Year
Resignations – Extra-Duty Assignments		
Robert Johnson	Assistant Football Coach at KHS	End of 2017-2018 School Year
Albert Zika	Assistant Football Coach at KHS	End of 2017-2018 School Year
Albert Zika	Track and Field Coach at KHS	End of 2017-2018 School Year
Appointments - Licensed Educational Professionals		
Cara Hennessy	3 rd Grade Student Support Teacher at Edison	August 20, 2018
Timothy Hubbard	Student Support Teacher at King	August 20, 2018
Vincent Mkhwanazi	7 th /8 th Grade Science Teacher at KJHS	August 20, 2018
Kaitlyn Pasel	Psychologist at Avis Huff	August 20, 2018
Appointments - Support Personnel		
James Kaplanes	Director of Maintenance at LCC	June 18, 2018
Nakia Hardrick	Psychologist Intern at Avis Huff	August 20, 2018
Internal Appointments - Support Personnel		
Jessica Beland	Executive Secretary at Proegler	2018-2019 School Year
Mary Keener	Cafeteria Helper at Kennedy	August 1, 2018
Termination - Extra-Duty Assignment		

Consent Agenda

Board Minutes

Bills

Surplus Items

Head Start Documents

Personnel

Resignations/Retirements

Appointments

Termination

Efrain Davila	Soccer Coach at KHS	End of 2017-2018 School Year
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A motion was made by Gathing, seconded by Bohlen, to approve the Consent Agenda, with a request from Mr. Bohlen to make a correction to the May 14th minutes to reflect he was appointed as a board member, not elected. ROLL CALL VOTE – Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Action Items

1. Approval of Property Schedule No. 4 to Master Tax-Exempt Lease/Purchase Agreement, dated July 15, 2012, between Kankakee School District No. 111 and American Capital Financial Services, Inc. for the finance lease of Chromebooks and other technology equipment in an amount not to exceed \$223,465.44.

President Wells asked for a motion to approve the lease for Chromebooks.

Motion was made by Johnston to approve the Property Schedule No. 4 to Master Tax-Exempt Lease/Purchase Agreement, dated July 15, 2012, between Kankakee School District No. 111 and American Capital Financial Services, Inc. for the finance lease of Chromebooks and other technology equipment in an amount not to exceed \$223,465.44, seconded by Gathing, to approve the lease/purchase agreement as presented. President Wells asked if there was any discussion and hearing none, asked for a roll call vote.

ROLL CALL VOTE – Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

Dr. Walters introduced the new Director of Maintenance, Mr. James Kaplanes and the new freshman academy administrator at the high school, Adrienne LaCour.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

1. Kankakee School District 111 Golf Outing
Mr. Grossi said that the District is having their third annual golf outing on July 16th at the Kankakee Country Club. He stated that the first two outings raised over \$20,000, which is used to supplement the athletic and academic programs at the high school. Mr. Grossi invited everyone to come out to golf and if you don't golf, come and enjoy the dinner.
2. May Suspension Hearings
3. Learning Anywhere, Anytime
Dr. Walters clarified that the District has a waiver from the State Board of Education that we don't have to look exclusively at seat time to count for getting credit towards graduation with competency-based education. At the beginning of the school year, the District students will be out in the community either working on projects, supporting our younger students, or working on their 1:1 technology. The District will have some teachers who will hold classes at the library, King Middle Grade School, Kankakee Junior High School, along with classes available at the high school. Learning anywhere, anytime, is the concept that learning doesn't have to happen only within the four walls of a classroom, but that learning can take place anywhere across the world. We want to recognize that learning can take place anywhere and count towards graduation.
4. Previous Bill Runs
5. Budget Update
6. State and Federal Revenue Report
7. May Suspension Report
8. Staff Absence Report

Lease

Old
Business

Information

Golf Outing
Suspension Hearings
Learning Anywhere,
Anytime
Financials
Suspension Report
Staff Absences

At 8:09 p.m., motion was made by Bohlen, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Approved: June 25, 2018