

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
March 19, 2018**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 p.m. in the Multi-Purpose Room at Avis Huff Student Support Services Center, 369 N. Fifth Avenue, Kankakee, Illinois.

ROLL CALL

Members present: Jess Gathing, Jr.
 Karen Johnston, Vice President
 Joseph Lightfoot
 Angela Shea, Secretary

Members absent: Mary Archie (*entered at 5:35 PM)
 Barbara A. Wells, President (*entered at 5:44 PM)
 Darrell Williams (*entered at 5:34 PM)

A quorum was declared present.

Closed Session

At 5:33 p.m., motion was made by Gathing, seconded by Lightfoot, to adjourn to the Conference Room for closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Gathing, Johnston, Lightfoot, and Shea. Nays: none. Motion carried.

The closed session was adjourned at 7:21 p.m.

At 7:29 p.m., the regular session was reconvened.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

News reporter, Mr. John Dykstra, was present from The Daily Journal.

Board President, Barbara Wells, led the Pledge of Allegiance.

Superintendent's Report

Dr. Walters reported the following information:

1. Good News

School	Name/Event	Explanation
LCC	Grants	<ul style="list-style-type: none"> • Montessori teacher, Heather Hop recently received a STEM Grant from the HESS Corporation where she received 12 toy trucks to use for classroom STEM work. Mrs. Hop is sharing her simple machines with the entire school to assist all staff and students with STEM projects. • Montessori teacher, Gena Gregoire applied for and was awarded the Whole Foods Garden Grant. The grant is a 2,000.00 monetary award. LCC currently has

Roll Call

Closed Session

Reconvene

Pledge

Superintendent's Report

Good News

		<p>an extensive Peace Garden where classes grow food to be consumed by staff and students at our school. The Grant will be used to expand the Peace Garden.</p>
KHS	Music Department	<ul style="list-style-type: none"> The High School Music Department recently attended the IHSA Solo and Ensemble Contest. Many of the high school students performed remarkably this day. Orchestra student, Cameron Vinson, received Best of the Day. He was given this prestigious award over all students from all schools that his judge heard that day. Other musical champion students include: <p><u>Solos that received a 1st:</u> Raeven Carroll, voice Kayla Johnson, voice Aubre Labit, violin Sarah Lanoue, voice Sam Love, violin Sam Love, piano Cameron Vinson, cello: <u>BEST OF THE DAY</u> Quincy Young, cello</p> <p><u>Ensembles that received a 1st:</u> <u>Vocal Duet:</u> Raeven Carroll and Sarah Lanoue <u>String Trio:</u> Humberto Camargo, Levante Davenport, Cameron Vinson <u>String Choir:</u> Jimmy Springer, conductor, Lyrick McEastland, Aubre Labit, Sam Love, Lizzie Springer, Christian Calderon, Angelina Rapier, Levante Davenport, Keegan Cogswell, Humberto Camargo, Leotis Davenport, Kailee Palacio, Kaitlyn Zavala, Javier Lopez, Jaden Turner, Quincy Young, Cameron Vinson, Josh Turner, Neils Nickens</p>

2. Easter Egg Design

Dr. Walters stated that the United States Department of Education requested each state to submit an Easter Egg Design for the Easter egg hunt to be held on the White House lawn. Dr. Walters shared a slide of the design that the high school art students created. She said she is very proud of them whether they win or not.

3. Transportation Bid

Mr. Robert Grossi had a presentation on the recent transportation bid. He reviewed the timeline, new transportation language, and two lowest bidders. Dr. Walters stated that a new School Code passed that a District doesn't have to accept the lowest bid but consider the quality of services. A discussion followed. Dr. Walters said that the District plans to have a transportation committee.

Principal's Report – Larue Fitch, Principal, Avis Huff Student Support Services Center

Mr. Fitch began his presentation with an introduction of his staff. He then gave a year in review at Avis Huff. Mr. Fitch said they are concentrating on culture and climate, student achievement, and strategies to address the data. Mr. Fitch introduced States Attorney, Jim Rowe, who spoke briefly on an intern and job shadowing program.

Principal's Report

Public Comments

The following public comments were made.

Public Comments

Name	Topic
Paul Slajchert	Spoke in support of Alicia Young, Principal at King Middle Grade School
Eileen Minnich	Expressed concern about an incident with a teacher and her daughter
Carl Randle	Spoke in support of Alicia Young, Principal at King Middle Grade School

Ashlan Wicks	Spoke in support of Alicia Young, Principal at King Middle Grade School
Ash'Breanna Wicks	Spoke in support of Alicia Young, Principal at King Middle Grade School
Kyli & Cheyenne Butler	Spoke in support of Alicia Young, Principal at King Middle Grade School
Robert Ellington-Snipes	Spoke in support of Alicia Young, Principal at King Middle Grade School

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **March 6, 2018 (Regular & Executive Session Minutes)**
- The **Head Start Documents** were presented for approval.
- The following personnel items were presented for approval:

Name	Position	Effective Date
Resignations/Retirements-Licensed Educational Professionals		
Adam Ekhoﬀ	Teacher-CIPS Program at KHS	End of 2017-2018 School Year
Gloria Glenn	5 th Grade Teacher at Kennedy	End of 2017-2018 School Year
Erin Ragsdale	2 nd Grade Teacher at Mark Twain	March 9, 2018
Resignations/Retirements-Support Personnel		
Marie Armstrong	Paraprofessional at Proegler	End of 2017-2018 School Year
Internal Appointment (Support Personnel)		
Wendy Sotello	Head Cook at Avis Huff	March 13, 2018
Appointments-Extra-Duty Assignments		
John Maniatis	Softball Assistant Coach at KHS	March 19, 2018
Dennis Pommier	JV Assistant Girls Soccer Coach at KHS	March 19, 2018
Rebekah Ruettiger	Head Varsity Softball Coach at KHS	March 19, 2018
Dennisha Veal-Lowe	Junior High Head Track Coach	March 19, 2018
Correction-Extra-Duty Assignment		
Donya Tetrault	Softball Asst. Sophomore Coach at KHS	Change in salary
Termination-Extra-Duty Assignment		
Deborah Johnston	Head Girls Softball Coach at KHS	March 19, 2018
Leave of Absences-Support Personnel		
Michele Dandurand	Physical Therapist at Avis Huff	April 3-30, 2018
Estefania Martinez	Parent Coordinator at Mark Twain	February 28 – May 29, 2018

President Wells asked if there were any questions on the consent agenda and hearing none, she asked for a motion to approve the consent agenda.

Motion was made by Gathing, seconded by Williams, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Abstained: Lightfoot. Motion carried.

Action Items:

- Proposal to add an Assistant Principal position at LCC/Montessori School**
The proposal to add an assistant principal position at LCC/Montessori School was presented for approval.

Motion was made by Johnston, seconded by Gathing, to approve the addition of an assistant principal position at LCC/Montessori School as presented. ROLL CALL VOTE—Ayes: Gathing, Johnston, Lightfoot, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

- Recommendation for Position Letters for First Year, Second Year, Third Year, and Fourth Year Non-Tenured Staff**

Consent Agenda

Board Minutes

Head Start

Personnel

Resignations/Retirements

Appointments

Termination

Leave of Absences

Assistant Principal

Recommendations for Position Letters

First Year Non-Tenured Staff

NAME	POSITION	SCHOOL
Dell, Christine	Teacher – PreK	Proegler
Duckwall, Jamie	Teacher – Special Ed BD	Avis Huff
Matthews, Michael	Teacher – HS Science	KHS
Payne, Reginald G	Teacher – JH Math	KJHS

Second Year Non-Tenured Staff

NAME	POSITION	SCHOOL
Bell, Eboni	Teacher – Fifth Gr CCA	King
Benoit, Stefan	Teacher – HS English	KHS
Bleyle, Daniel	Teacher – Middle Physical Education	Kennedy
Dohm, Brenna	Teacher – JH Science	KJHS
Evans, Karla	Teacher – JH Band	King
Guzman, Deisi A.	Teacher – Traveling Bilingual	KHS
Guzman, Melissa	Teacher – Fifth Gr Dual Language	Kennedy
Haley, Ashley Nicole	Teacher – Bilingual/ESL	Taft
Hartman, Courtney	Teacher – Fifth Gr CCA	King
Hemann, Anna Marie	Teacher – Spec Ed Co-Teacher	Kennedy
Huggins, Jarrod Alan	Teacher – Spec Ed Co-Teacher	Kennedy
Johnson, Lawrence D	Teacher – HS Physical Education	KHS
Jordan, Rachel	Teacher – Sixth Grade Engineering	King
Jurek, Kevin	Teacher – Spec Education Teacher	Avis Huff
Latham, Jodi	Teacher – Learning Partner	Avis Huff
Lohrbach, Stephanie	Teacher – Second Grade	Mark Twain
Marquez, Yadira	Teacher – Fifth Gr Dual Language	Kennedy
McElroy, Mary Ellen	Teacher – Fifth Gr Dual Language	King
Pickett, Earnest C	Teacher – English	KHS
Pommier, Dennis	Teacher – HS Physical Education	KHS
Reilly, Christine	Teacher – HS English	KHS
Resendiz, Michael J	Teacher – HS Math	KHS
Robertson, Amy	Teacher – HS Math	KHS
Stolze, Kimberly S	Teacher – Special Education	Avis Huff
Stowe, Nora Aubrey	Teacher – HS Math	KHS
Taylor, Terina	Teacher – Spec Ed Co-Teacher	Mark Twain
Tetter, Ashley	Teacher – Spec Ed Co-Teacher	Mark Twain
Van Der Stuyf, Erik	Teacher – HS Physical Education	KHS
Weiske, Brittney L	Teacher – HS Science	KHS
Whyte, Roderick	Teacher – JH Physical Education	KJHS

Third Year Non-Tenured Staff

NAME	ASSIGNMENT	SCHOOL
Abundes, Carlos	Teacher – Third Gr Bilingual	Steuben
Berns, Jennifer Lynn	Teacher – Spec Education	KJHS
Bond, Charity Lynn	Teacher – Sixth Gr Fine Arts	Kennedy
Chaplinski, Stephanie M	Teacher – Second Gr CCA	Mark Twain
Cox, Rebecca Susan	Teacher – Fifth Gr Fine Arts	Kennedy
Eylander, Brandon M	Teacher – Middle Physical Education	King
Feltz, Randi Leigh	Teacher – HS English	KHS
Fifer, Kelly M	Teacher – Special Education	Edison
Gerdez, Elizabeth Ann	Teacher – Special Education	Taft
Hamm-Smith, Nicole R	Faculty – Psychologist	Avis Huff
Hecke, Alyssa Marie	Teacher – HS English	KHS
Henderson, Laura P	Faculty – Social Worker	Avis Huff
Lacy, Patrick William	Teacher – CIPS Program	KHS
Lancaster Vera, Cassidy	Teacher – Fifth Gr Dual Language	King
Moncofsky, Lynnea L	Faculty – Spec Ed Hearing Impaired	Avis Huff
Newman, Barbara Mary	Teacher – HS Art	KHS

Nikolic, Jennifer Lynn	Teacher – HS Math	KHS
Ragsdale, Abigail L	Teacher – HS Spanish	KHS
Reick, Jacqueline S	Teacher – HS Science	KHS
Rossi, Patrick L	Faculty – Social Worker	Avis Huff
Salmich, Jacob Matthew	Teacher – HS Social Studies	KHS
Selock, Justine M	Teacher – Sixth Gr Science	Kennedy
Stevenson, James O	Teacher – Sixth Gr CCA	King
Walsh, Katelynn Marie	Teacher – HS English	KHS
Wyderski, Vanessa Ann	Teacher – HS English	KHS

Fourth Year Non-Tenured Staff

NAME	ASSIGNMENT	SCHOOL
Anderson, Vicki	Teacher – Special Education	KJHS
Arnold, Joy	Teacher – Bilingual/ESL	LCC
Berns, Megan	Teacher – HS English	KHS
Bivona, Laura	Teacher – Pre-K Co-Teacher	Mark Twain
Boyer, Sophia M	Faculty – Speech Pathologist	Taft
Brown, Christina	Teacher – HS Science	KHS
Carroll, Jennifer	Teacher – Special Education	Kennedy
Christon, Krystal	Faculty – Psychologist	Avis Huff
Cousins, Dawn	Teacher – Elementary Music	LCC
Dyschkant, Lucas	Teacher – HS Math	KHS
Grzelak, Lori	Teacher – Learning Partner	Avis Huff
Guzzo, Kelley	Teacher – CIPS Program	KHS
Hamdan, Lara	Teacher – HS Science	KHS
Harris, Briana	Teacher – Traveling Music	KHS
Johnson, Robert E	Teacher – HS Science	KHS
Kenealy, Donna	Teacher – Special Education	Edison
Kimmel, Melinda	Teacher – JH Language Arts	KJHS
Lamore, Bernadette	Faculty – School Nurse	Avis Huff
Leftridge, Kendra	Teacher – Sixth Gr CCA	Kennedy
Loring, Sara	Teacher – Kindergarten Bilingual	Mark Twain
Maniatis, John	Teacher – Social Studies	KHS
McCallister, Elizabeth	Teacher – Sixth Gr CCA	Kennedy
McDaniel, Emily	Teacher – Fourth Gr CCA	King
McManus, Diane	Teacher – HS Math	KHS
Morris, Diane	Teacher – HS Fam & Cons Science	KHS
O'Reilly, Phillip	Faculty – Social Worker	Avis Huff
Parks, Megan	Teacher – Fourth Grade CCA	King
Rennewanz, Dustin	Teacher – Sixth Gr Science	Kennedy
Robinson, George	Faculty – Social Worker	KHS
Rocknowski, Samantha	Teacher – HS Social Studies	KHS
Rowland, Cheryl	Teacher – Special Education	King
Smith, Paige	Teacher – Traveling Music	Kennedy
Strickland, Eliria	Teacher – JH Math	KJHS
Tetrault, Donya	Teacher – HS Physical Education	KHS
Williams, Charlette	Teacher – HS Health Academy	KHS
Zacharias, Carol	Teacher – Special Ed Co-Teacher	KHS
Zika, Albert	Teacher – HS Science	KHS

Motion was made by Gathing, seconded by Johnston, to grant position letters to the above non-tenured staff for the 2018-2019 school year as presented. ROLL CALL VOTE--Ayes: Johnston, Lightfoot, Shea, Williams, Archie, Gathing, and Wells. Nays: none. Motion carried.

3. **Resolution Authorizing the Honorable Dismissal of District Funded Programs and Initiatives**

The Resolution authorizing the honorable dismissal of District funded programs and initiatives was presented for approval. (See Insert A.)

Licensed Educational Professional Joshua Lindstrom

Motion was made by Shea, seconded by Johnston, to approve the Resolution authorizing the honorable dismissal of district funded programs and initiatives as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Williams, Archie, Gathing, Johnston, and Wells. Nays: none. Motion carried.

4. **Recommendation for Change of Position Titles**

The following position titles are being recommended for change:

- Advanced Physical Training/Strength Conditioning Teacher changes to: Strength and Conditioning Instructor/Coach
- Division Chairs change to: Curriculum Coordinators

Motion was made by Williams, seconded by Archie, to approve the changes of position titles as presented. ROLL CALL VOTE--Ayes: Shea, Williams, Archie, Gathing, Johnston, Lightfoot, and Wells. Nays: none. Motion carried.

5. **Proposed 2018-2019 School Calendar**

The proposed 2018-2019 School Calendar was presented for approval.

Motion was made by Johnston, seconded by Gathing, to approve the proposed 2018-2019 School Calendar as presented. ROLL CALL VOTE—Ayes: Williams, Archie, Gathing, Johnston, Lightfoot, Shea, and Wells. Nays: none. Motion carried.

6. **Resolution to Continue Consideration of Reassignment and Reclassification of Mrs. Alicia Young** (See Insert B.)

The Resolution to continue consideration of reassignment and reclassification of Mrs. Alicia Young was presented for approval.

Motion was made by Gathing, seconded by Williams, to approve the Resolution to continue consideration of reassignment and reclassification of Mrs. Alicia Young as presented. ROLL CALL VOTE – Ayes: Archie, Gathing, Johnston, Shea, Williams, and Wells. Nays: Lightfoot. Motion carried.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

1. 4-Day Workweek Guidelines – Summer 2018
2. Board Committee Minutes
3. February Suspension Report
4. Previous Bill Run

At 8:25 p.m., motion was made by Gathing, seconded by Lightfoot, to adjourn the meeting. All ayes; motion carried.

SIGNED: _____
Barbara A. Wells, President

ATTEST: _____
Angela F. Shea, Secretary

vs

Approved: April 9, 2018

Position Title Changes

2018-2019 School Calendar

Resolution of Reassignment

Old Business

Information

Summer Workweek Committee Minutes
Suspension Report
Bill Run

Adjourn