

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
March 20, 2017**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Multi-Purpose Room at Mark Twain Primary School, 2250 East Court Street, Kankakee, Illinois.

**ROLL CALL**

Members present:      John Coghlan  
                                 Jess Gathing, Jr.  
                                 Karen Johnston, President  
                                 Joseph Lightfoot  
                                 Angela Shea  
                                 Barbara Wells, Secretary

Members absent:        Amelia Davis, Vice President

A quorum was declared present.

**Closed Session**

At 6:02 p.m., motion was made by Gathing, seconded by Coghlan, to adjourn to the Library for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Johnston, Lightfoot, Shea, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:35 p.m.

At 7:00 p.m. the regular session was reconvened.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent  
Robert Grossi, Assistant Superintendent  
Felice Hybert, Assistant Superintendent  
Vicki Scott, Recording Secretary

No news reporter was present.

The Pledge of Allegiance was led by a group of 2<sup>nd</sup> grade students from Mark Twain Primary School. The students also performed the song, "*Springtime Sunshine*."

**Superintendent's Report**

Dr. Walters reported the following information:

**1. Good News**

- Dr. Walters stated that she likes to see staff participate in professional development and recently several participated in an Illinois ASCD Academy, which stands for Illinois Association for Supervision and Curriculum Development. Those in attendance were Neal Grimes, Jennifer Hering, Kim Wilkey, Latrice Grant, Jessica Guzman, and Gabe Moore, a KHS student. The academy discussed Senate Bill 100 and the practices to replace the traditional discipline for suspension, expulsion and exclusion. Dr. Walters asked Gabe Moore to speak on his experiences at the academy and Restorative Practices.
- Mrs. Veronda, Principal at Kennedy Middle Grade School, thanked Mr. Theodis Pace for his donation of \$90 to Mrs. Beatty's upcoming Washington, DC trip in June. Mr. Pace

Roll  
Call

Closed  
Session

Reconvene

Pledge

Superintendent's  
Report

Good News

donated his last payment for refereeing the All-City Girls Volleyball Tournament.

### **Principal's Report – Jennifer Way, Principal, Mark Twain Primary School**

Mrs. Way stated that Mark Twain is implementing Dr. Walters' vision through Teaching and Learning, Multi-Tiered Systems of Support and communication. She reviewed AIMSWeb data from the fall to the winter for classes K-3. Mrs. Petty and Mrs. Bull shared the engagement practices being done with technology. Mrs. Way said there are two goals they would like to concentrate on and they are to improve 1<sup>st</sup> and 2<sup>nd</sup> grade R-CBM and improve 1<sup>st</sup> grade R-Span. Mrs. Way stated there are two pre-school classrooms at Mark Twain and they are co-taught. She had many video clips throughout her presentation showing the teaching and learning process. She concluded her presentation with the introduction of her staff.

### **Public Comments**

No public comments were made.

### **Amendment to the Agenda**

President Johnston requested to amend the agenda to remove Item G.1. (Closed Session minutes only) to have them reviewed and brought back to the next meeting.

Motion was made by Gathing, seconded by Wells, to amend the agenda to remove item G.1. (Closed Session minutes only) as presented. ROLL CALL VOTE—Ayes: Coghlan, Gathing, Lightfoot, Shea, Wells, and Johnston. Nays: none. Motion carried.

### **Consent Agenda**

The following items were presented:

1. The following Board minutes were presented for approval:
  - **March 7, 2017 (Regular Session)**
2. The **Illinois High School Association** membership was presented for approval.
3. The **Illinois Elementary School Association** membership was presented for approval.
4. The Policy Manual Changes (2<sup>nd</sup> Reading) were presented for approval.
  - 2:10 School District Governance
  - 2:70 Vacancies on Board of Education – Filling Vacancies
  - 5:150 Personnel Records
  - 6:100 Using Animals in the Educational Program
  - 7:10 Equal Educational Opportunities
  - 7:280 Communicable and Chronic Infectious Disease
  - 8:90 Parent Organizations and Booster Clubs
  - 8:110 Public Suggestions and Concerns
5. The following personnel items were presented for approval:

Name	Position	Effective Date
<b>Resignations/Retirements</b>		
Jay Bohner	Physical Education Teacher at KHS	End of the 2016-2017 School Year
Philip Culver	Physical Education Teacher at KJHS	End of the 2016-2017 School Year
<b>Resignations/Retirements-Support Personnel</b>		
Alyssa VanSwol	Paraprofessional at Mark Twain	March 31, 2017
Jose Diaz-Silva	Custodian at LCC	June 16, 2017
Bonnie Rose	Paraprofessional at Proegler School	End of 2016-2017 School Year
<b>Appointment-Support Personnel</b>		
Jalesa Franks	Instructional Paraprofessional at Taft	March 21, 2017
<b>Appointments-Extra-Duty Personnel</b>		
Lauren Penrod	Asst. Softball Coach at KHS	March 20, 2017
Kristina Rhodes	Magnet Classroom Size Exceeded at Montessori School	March 20, 2017

President Johnston asked if there were any questions on the consent agenda and hearing none, she

Principal's Report

Public Comments

Amendment to Agenda

Consent Agenda

Board Minutes

IHSA Membership

IESA Membership

Policy Manual Changes

Personnel

Resignations/Retirements

Appointments

asked for a motion to approve the consent agenda.

Motion was made by Shea, seconded by Coghlan, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston. Nays: none. Motion carried.

### **Action Items:**

1. **Recommendation for Contracts for First Year, Second Year, Third Year, and Fourth Year Non-Tenured Teachers**

Recommendations  
for Contracts

#### **First Year Non-Tenured Teachers**

NAME	POSITION	SCHOOL
Abundes, Carlos	Third Grade Bilingual Teacher	Steuben
Berns, Jennifer	CIPS Teacher	KJHS
Bond, Charity	Sixth Grade Fine Arts Teacher	Kennedy
Chaplinski, Stephanie	Second Grade CCA Teacher	Mark Twain
Coronelli, Jennifer	Elementary Physical Education Teacher	Taft
Cox, Rebecca	Fifth Grade Fine Arts Teacher	Kennedy
Ekhoff, Adam	CIPS Teacher	Avis Huff
Eylander, Brandon	Middle Physical Education Teacher	King
Feltz, Randi	English Teacher	KHS
Fifer, Kelly	Special Ed Co-Teacher	Edison
Gerdez, Elizabeth	Special Ed Co-Teacher	Taft
Hamm-Smith, Nicole	Psychologist	Avis Huff
Hecke, Alyssa	English Teacher	KHS
Henderson, Laura	Social Worker	Avis Huff
Kenyon, Brenda	Traveling Vocal Teacher	KJHS/KHS
Lacy, Patrick	CIPS Teacher	KHS
Lancaster Vera, Cassidy	Third Grade Teacher	Steuben
Lindstrom, Joshua	Physical Education Teacher	KHS
Moncofsky, Lynnea	Special Ed Hearing Impaired	KJHS
Newman, Barbara	Art Teacher	KHS
Nikolic, Jennifer	Math Teacher	KHS
Nilsson, Kelly	Special Ed Co-Teacher	King
Ragsdale, Abigail	Spanish Teacher	KHS
Reick, Jacqueline	Science Teacher	KHS
Rossi, Patrick	Social Worker	Avis Huff
Salmich, Jacob	Social Studies Teacher	KHS
Sansone, Amanda	Special Ed LD Resource Teacher	Edison
Scurlock, Taurus	CIPS Teacher	Avis Huff
Selock, Justine	Sixth Grade Science Teacher	Kennedy
Stevenson, James	Sixth Grade CCA Teacher	King
Temple, Malik	Traveling Music Teacher	KHS
Thrun, Amanda	Speech Pathologist	Avis Huff
Walsh, Katelynn	English Teacher	KHS
Wetzel, Kayla	Speech Pathologist	Edison
Wyderski, Vanessa	English Teacher	KHS

#### **Second Year Non-Tenured Teachers**

NAME	POSITION	SCHOOL
Anderson, Vicki	Special Education Teacher	KJHS
Arellano, Annabelle	PreK Dual Language Teacher	Proegler
Arnold, Joy	Bilingual/ESL Teacher	Montessori
Berns, Megan	English Teacher	KHS
Bivona, Laura	Pre-K Co-Teacher	Mark Twain
Boyer, Sophia M	Speech Pathologist	Avis Huff
Brown, Christina	Science Teacher	KHS

Carroll, Jennifer	Special Ed Co-Teacher	Kennedy
Christon, Krystal	Psychologist	Avis Huff
Collins, John	Music Teacher	Kennedy
Cousins, Dawn	Music Teacher	Montessori
Devries, Katherine	Fifth Grade CCA Teacher	King
Dyschkant, Lucas	Math Teacher	KHS
Floramio, Angela	First Grade Dual Language Teacher	Mark Twain
Grzelak, Lori	Learning Partner	Avis Huff
Guzzo, Kelley	CIPS Teacher	KHS
Hamdan, Lara	Science Teacher	KHS
Hamm-Smith, Nicole	Psychologist	Support Services
Harris, Briana	Traveling Music Teacher	LCC
Johnson, Robert	Science Teacher	KHS
Kenealy, Donna	Special Ed LD Resource Teacher	Edison
Kimmel, Melinda	Language Arts Teacher	KJHS
Lamore, Bernadette	School Nurse	Avis Huff
Leftridge, Kendra	6 <sup>th</sup> Grade CCA Teacher	Kennedy
Loring, Sara	Kindergarten Dual Language Teacher	Mark Twain
Maniatis, John	Social Studies Teacher	KHS
McCallister, Elizabeth	Sixth Grade CCA Teacher	Kennedy
McDaniel, Emily	Fourth Grade CCA Teacher	King
McManus, Diane	Math Teacher	KHS
Morris, Diane	FACS Teacher	KHS
O'Reilly, Phillip	Social Worker	Kennedy
Parks, Megan	Fourth Grade CCA Teacher	King
Pignatiello, Laura	Third Grade CCA Teacher	Edison
Rennewanz, Dustin	Sixth Grade Science Teacher	Kennedy
Robinson, George	Social Worker	KHS
Rocknowski, Samantha	Social Studies Teacher	KHS
Rowland, Cheryl	Special Education Co-Teacher	King
Smith, Paige	Traveling Music Teacher	Kennedy
Stevenson, Seneca	Social Worker	KHS
Strickland, Eliria	Math Teacher	KJHS
Sullivan, Kelly	Social Worker	Avis Huff
Tetrault, Donya	P.E. Teacher	KHS
Thorne, Erin	Learning Partner	Avis Huff
Williams, Charlette	Health Academy Teacher	KHS
Zacharias, Carol	Special Education BD Teacher	KHS
Zika, Albert	Science Teacher	KHS

**Third Year Non-Tenured Teachers**

NAME	ASSIGNMENT	SCHOOL
Conway, Jahana	Fourth Grade CCA Teacher	Kennedy
Fitzsimmons, Heather	Business Teacher	KHS
Glenn, Gloria	Fifth Grade CCA Teacher	Kennedy
Glenn, Stacy	Guidance Counselor	KJHS
Graham, Megan	Traveling Art Teacher	King
Graves, Alexander	6 <sup>th</sup> Grade CCA Teacher	King
Guimond, Tahlia	Speech Pathologist	Avis Huff
Koster, Jori	Special Ed Co-Teacher	Kennedy
Krol, Michael	Special Ed Co-Teacher	KHS
Lambert, Sara	Speech Pathologist	Steuben
Lyons, Heather	Special Ed Co-Teacher	KHS
Matthews, Mary	Third Grade Art Teacher	Kennedy
Neubauer, Stephanie	Fifth Grade Science Teacher	Kennedy
Ortman, Nathan	Learning Partner	Avis Huff
Penrod, Lauren	Math Teacher	KHS
Peterson, Tricia	2 <sup>nd</sup> Grade CCA Teacher	Mark Twain
Ruettiger, Rebekah	Social Worker	KHS

Wilkins, Jennifer	5 <sup>th</sup> /6 <sup>th</sup> Grade Teacher	Montessori
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**Fourth Year Non-Tenured Teachers**

NAME	ASSIGNMENT	SCHOOL
Benjamin, Marie	Family & Consumer Science Teacher	KJHS
Guzman, Jessica	Math Teacher	KJHS
Jones, Linda	4 <sup>th</sup> Grade Teacher	King
Karr, Maribeth	Math Teacher	KJHS
Schafroth, Holly	3 <sup>rd</sup> Grade CCA Teacher	Edison
Sexton, Rosemary	Guidance Counselor	KHS
Sobodas, Alicia	5 <sup>th</sup> Grade CCA Teacher	Kennedy
Stanfield, Thomas	Special Ed/Cross Cat Teacher	KHS
Strole, Galen	Social Worker	Avis Huff
Toepfer, Tracy	Traveling Music Teacher	LCC
Vernardo, Nikea	K-6 CIPS Teacher	Avis Huff
Watson, Jessica	5 <sup>th</sup> Grade CCA Teacher	King

Motion was made by Gathing, seconded by Shea, to grant contracts to the above non-tenured teachers for the 2017-2018 school year as presented. ROLL CALL VOTE--Ayes: Gathing, Lightfoot, Shea, Wells, Coghlan, and Johnston. Nays: none. Motion carried.

2. **Resolution Authorizing the Honorable Dismissal of District Funded Programs and Initiatives**

The Resolution authorizing the honorable dismissal of District funded programs and initiatives was presented for approval. (See Insert A.)

Licensed Educational Professional  
Permanent Substitutes

Lauren Ratliff  
Curtis Crossley and Lee Grant

Motion was made by Coghlan, seconded by Gathing, to approve the Resolution authorizing the honorable dismissal of district funded programs and initiatives as presented. ROLL CALL VOTE--Ayes: Lightfoot, Shea, Wells, Coghlan, Gathing, and Johnston. Nays: none. Motion carried.

3. **Resolution Authorizing Non-Renewal of Non-Tenured Teachers**

The Resolution authorizing non-renewal of non-tenured teachers was presented for approval. (See Insert B.)

Gene Harris                      CIPS Teacher, Avis Huff  
Brandis McArthur              Special Ed Teacher, Kennedy

Motion was made by Shea, seconded by Gathing, to approve the Resolution for authorizing non-renewal of non-tenured teachers as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, Lightfoot, and Johnston. Nays: none. Motion carried.

4. **Recommendation for Suspension of Tinerio Johnson-Fossier**

The recommendation for suspension of Tinerio Johnson-Fossier was presented for approval.

Motion was made by Wells, seconded by Gathing, to approve the recommended suspension of Tinerio Johnson-Fossier as presented. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Shea, Wells, and Johnston. Nays: Lightfoot. Motion carried.

5. **Bid for Turf Field Drainage and Installation**

The recommendation to accept the bid for turf field drainage and installation was presented for approval.

Motion was made by Coghlan, seconded by Gathing, to approve the bid for turf field drainage and installation as presented. ROLL CALL VOTE--Ayes: Gathing, Lightfoot, Shea, Wells, Coghlan, and

Honorable  
Dismissals

Non-Renewals

Suspension

Bid

Johnston. Nays: none. Motion carried.

**Old Business**

There was no old business discussed.

**Information and Proposals**

The following items were provided for information:

1. Transfer (Support Personnel)
  - Irene Dowdy to Full-time Paraprofessional at Avis Huff
  - John Devine to Interventionist, District Wide
2. 4-Day Workweek Guidelines – Summer 2017
3. Freedom of Information Request

At 7:38 p.m. motion was made by Gathing, seconded by Lightfoot, to adjourn the meeting. All ayes; motion carried.

SIGNED:

\_\_\_\_\_  
Karen Johnston, President

ATTEST:

\_\_\_\_\_  
Barbara A. Wells, Secretary

vs

**Approved: April 10, 2017**

Old  
Business

Information  
Personnel Transfers  
Summer Workweek  
FOIA

Adjourn