

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
May 13, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 p.m. in the Cafeteria at Kankakee High School, 1200 West Jeffery Street, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie
Jess Gathing, Jr., Vice President
Deb Johnston
Angela Shea, Secretary
Barbara Wells, President
Darrell Williams

Members absent: Christopher Bohlen (*entered at 5:47 PM)

A quorum was declared present.

Closed Session

At 5:35 p.m., motion was made by Shea, seconded by Johnston, to adjourn to the KHS Conference Room for closed session to discuss;

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

ROLL CALL VOTE--Ayes: Archie, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:58 p.m.

At 7:04 p.m., the regular session was reconvened.

Meeting with the Board were:
Dr. Geneva A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

News reporter, Mr. David Giuliani, from *The Daily Journal* was present.

President Wells announced the Board of Education meeting would be adjourned for a public hearing concerning the intent of the Board of Education of Kankakee School District, No. 111, Kankakee County, Illinois, to sell \$6,000,000 Working Cash Fund Bonds. All in favor say AYE, all opposed NAY. Motion carried.

Public Hearing - 7:04 PM

President Wells called the public hearing to order and asked for roll call and responding were: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells.

Mr. Gathing asked, for a matter of public record, that Mr. Grossi explain the Working Cash Bonds. Mr. Grossi said the District is completing a bond issue in the same way that they have traditionally done in the past. He said the District will be issuing the \$6,000,000, which is called a Working Cash Fund, and the money immediately goes into the District's Working Cash Fund upon completion. After the District receives these funds, the funds will transfer over to the District's Capital Projects Fund in order to maintain our ten buildings that we have across the District. Mr. Bohlen asked if these bonds will be replacing previous bonds that have been paid off and Mr. Grossi replied yes.

President Wells asked if the Board had any additional comments or questions and hearing none, she asked if there were any public comments. There were no public comments. President Wells said the Board would take any written testimony concerning the proposed issuance of the Working Cash Fund Bonds. No written testimony was received. President Wells stated that all persons desiring to be heard have had an opportunity to present oral and written testimony with respect to the proposed issuance of the Working Cash Fund Bonds.

At 7:12 p.m., President Wells asked for a motion to adjourn the Public Hearing. Motion was made by Gathing, seconded by Williams, to adjourn the Public Hearing. All in favor say AYE, all opposed NAY. Motion carried.

At 7:12 p.m., President Wells called to order the regular meeting of the Board of Education and asked for roll call and responding were: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells.

The Board President, Barbara Wells, led the Pledge of Allegiance.

Superintendent's Report**➤ Good News**

School	Event	Explanation
KHS	Grants	<ul style="list-style-type: none"> Kankakee School District is one of nine school districts in Illinois to receive an Advanced Placement (AP) Implementation Grant of \$50,000 for the 2018-2019 school year. Funding from the grant program will be utilized for College Board onsite training for teachers, administrators, counselors, teacher stipends for direct student support services and for student parent awareness events. The program goals are to: 1) Provide opportunities for all students to have access and support in challenging courses; and 2) Overcome barriers so that social and cultural factors do not predict student outcomes in AP. To achieve these goals the district will increase the number of students taking AP exams and the number of students successfully completing AP exams through direct individualized supports by establishing after school tutoring, peer tutoring, evening virtual support, preparation courses, and student/parent awareness events. Kankakee High School is the recipient of the Project Lead the Way computer science grant in partnership with the Astellas USA Foundation. The \$20,000 Grant will offset costs related to increasing student enrollment and achievement related to the implementation of an expanded computer science academic pathway. The grant will be used for the Computer Science Essentials,

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Report

		<p>AP Computer Science Principles, AP Computer Science A, and Cyber security courses.</p> <ul style="list-style-type: none"> Kankakee High School was also a recipient of a First Tech Challenge Grant from First Robotics in the amount of \$2,000. The grant was awarded to the Kankakee Robotics Program for the purchase of robotics equipment and supplies. The robotics teams similarly received a \$1000 Grant from the PTC drafting software company for supplies related to student drafting projects. The Kankakee Robotics Program was also awarded a Laser Engraver/cutter through Donors Choose by 3M, Bosch, and Qualcomm. The program for fundraising, contract, and robotics projects will utilize the laser engraver/cutter.
KJHS	Grant	<ul style="list-style-type: none"> Kankakee Junior High School received a check for \$1,000 from the Community Building Grant for the boys' basketball team. DICK'S Sporting Goods believes that Sports Matter! They feel that sports play a vital role in teaching our children fundamental values like a strong work ethic, teamwork, and good sportsmanship. DICK'S Sporting Goods shares enthusiasm for and commitment to youth sports in the communities where we live and work by supporting organizations that make youth sports possible.
Kennedy	<p>IESA Solo and Ensemble Contest</p> <p>Grant</p> <p>Alice in Wonderland</p>	<ul style="list-style-type: none"> Kennedy's Choir earned a 1st place at the recent IESA Solo and Ensemble Contest. Kennedy is proud of Ms. Noreen's choral guidance and high expectations. Mrs. Jennifer Carroll and Mrs. Lori Grzelak were awarded a Community Works Grant from the Community Foundation of Kankakee River Valley. The \$3,200 grant will support the creation of LoveALatte Coffee, Treats, and Sweet Eats, which is a new nonprofit company in Kankakee County. Their mission is to provide young adults with special needs a work experience in the community upon graduation from high school or during a high school transitional program. These young adults will receive training in food/beverage preparation, money management, and customer service within the structure of a community coffee shop. This summer LoveALatte will be serving coffee and sweet treats at the Kankakee Farmers' Market, as well as other festivals and events around Kankakee County. The money earned will go towards their future goal of having their own storefront, hopefully within the next couple of years. If you see them this summer stop by, say hello, and enjoy a sweet treat prepared by some very special people. Mrs. Veronda said recently the students presented the play <i>Alice in Wonderland</i> and it was phenomenal. She thanked everyone involved and thanked the Board for their support.
Mark Twain	Healthy Kids Week	<ul style="list-style-type: none"> Students from Mark Twain participated in several activities for Healthy Kids Week during the week of April 22, including a build a healthy snack activity, a neighborhood

	Donation	<p>walk, and a drum-fit lesson. Mark Twain received monetary donations from Peoples Bank and Jewel to assist in the purchase of the food and water needed for their activities. Ms. Garza expressed thanks to the high school PE teacher, Dania Tetrault, for bringing a class of eight high school students to provide the rhythmic movement lessons for the students and leading them in a lesson in which they were able to drum themselves. Thank you to all involved, they loved it!</p> <ul style="list-style-type: none"> Mark Twain received a donation of 20 blue spruce trees from Nucor Steel. They were very appreciative of this donation, as it will help beautify their northern perimeter and provide a green barrier to Court Street. Mark Twain's Student Advisory Board will be planting the trees.
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Public Comments

The following comments were made:

Speaker	Topic
Donna Casio	<ul style="list-style-type: none"> Spoke on the history and services provided by the School-Based Health Centers.
Kathleen Ahrens	<ul style="list-style-type: none"> Spoke on the services provided by the School-Based Health Centers and questioned the Board about the restructuring of the Health Centers.
Bill Yohnka	<ul style="list-style-type: none"> Informed the Board about a community partnership with KCC and the Workforce Board. Employers in Kankakee County have job openings and this partnership filled a bus and took seniors who were not intending to go to a four-year university to visit these employers. This hope is that they will be employed with one of these companies in the future.

Public Comments

Amend the Agenda

President Wells asked for a motion to amend the agenda to pull from the Consent Agenda Policy 2:100, *Board Member Conflict of Interest*, and vote on it separately.

Amend the Agenda

Motion was made by Gathing, seconded by Williams, to approve to amend the agenda as presented. President Wells asked if there was any discussion and hearing none, asked for a roll call vote.

ROLL CALL VOTE – Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - April 8, 2019-Regular Meeting** (Regular & Executive Session Minutes)
 - April 30, 2019, 7:00 PM-Special Board Meeting** (Regular Session Minutes)
 - April 30, 2019, 7:15 PM-Special Board Meeting** (Regular Session Minutes)
- The **Payroll and Related Bills** were presented for approval. (See Insert A.)
- The **Regular Bills** were presented for approval. (See Insert B.)
- The **Board Policy Manual Changes as amended (2nd Reading)** were presented for approval.
- The **KHS Overnight Trip Request** was presented for approval.
- The **KHS 11-day Trip to South Africa** was presented for approval.
- The **Head Start Policy Council Documents** were presented for approval.
 - Policy Council Minutes, February 22, 2019, March 20, 2019, & April 16, 2019
 - February 2019 Status Report

Consent Agenda

Board Minutes

Bills

Policy Changes

Trip Requests

Head Start Documents

- Procurement Reports - January & February 2019, & February & March 2019
 - Transportation Waiver
 - 2019-2020 Base Salary Schedules
 - Continuation Grant Application Overview
 - Budget Proposal
 - Training & Technical Assistance Plan
 - Approval for Submission of Grant Application which includes COLA
8. The **Resolution to Dispose of Surplus Items** was presented for approval. (See Insert C.)
9. The following **personnel items** were presented for approval:

Name	Position	Effective Date
Resignations/Retirements – Licensed Educational Professionals		
Debra Baska	Teacher at King	End of 2019-2020 School Year
Sandra Blanchette	Teacher at Kennedy	End of 2019-2020 School Year
Adam Gent	Teacher at KHS	End of 2018-2019 School Year
Barbara Hensley	Teacher at Montessori	End of 2019-2020 School Year
Timothy Kukman	Teacher at KHS	End of 2019-2020 School Year
Eleni Tselos	School Psychologist at Kennedy	End of 2018-2019 School Year
Resignations/Retirements – Support Personnel		
Lee McKnight	Security Officer at KHS	End of 2018-2019 School Year
Stacey McKnight	Security Officer at KHS	End of 2018-2019 School Year
Appointments - Licensed Educational Professionals		
Brittany Cameron	Special Education Self-Contained 4 th -6 th Teacher at Kennedy	August 15, 2019
Traci Curl	Co-Teacher at KJHS	August 15, 2019
Lauren Oxner	Co-Teacher at Taft	August 15, 2019
Jacquelyn Rhea	Orchestra Teacher District Wide	August 15, 2019
Appointment - Support Personnel		
Dawn Botensten	Director of Food Service at LCC	July 1, 2019
Amy LaFine	Health Clinic Liaison District Wide	May 14, 2019
Appointments - Administrative Personnel		
Karen Burns	Assistant Principal at KHS	July 1, 2019
Greg Merrill	Substitute Building Administrator at KJHS	May 13, 2019-remainder of 2018-2019 school year
Appointments - Extra-Duty Assignments		
Peter Bretzlaff	JH Boys/Girls Soccer	2018-2019
Jessica Edme	Yearbook/Newspaper	2018-2019
Juan Pizano Diaz	JH Boys/Girls Soccer	2018-2019
Termination - Support Personnel		
Jimmy West	Paraprofessional at Kennedy	May 14, 2019
Suspension - Administrative Personnel		
Dr. Larry Gray	Principal at KJHS	May 14, 2018
Leave of Absences - Support Personnel		
Brooke Bridges	Food Service at Proegler	March 5, 2019-end of school year
Rochella Glover	Paraprofessional at KJHS	April 18, 2019-end of school year
Carolyn Jordan	Food Service at King	March 13, 2019-end of school year

A motion was made by Gathing, seconded by Johnston, to approve the Consent Agenda as amended. ROLL CALL VOTE – Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

Action Items

1. Consideration and Action on a Resolution Declaring the Intent of the Board to Issue \$6,000,000 Working Cash Fund Bonds for the purpose of increasing the District's Working Cash Fund. (See Insert D.)

President Wells asked for a motion to approve the Resolution as presented.

A motion was made by Gathing, seconded by Shea, to approve the Resolution Declaring the Intent of the Board to Issue \$6,000,000 Working Cash Fund Bonds as presented. ROLL CALL VOTE – Ayes: Shea, Williams, Archie, Bohlen, Gathing, Johnston and Wells. Nays: none. Motion carried.

Surplus Items

Personnel

Resignations/
Retirements

Appointments

Termination

Suspension

Leave of Absences

Bonds

2. Approval of Contract for Cameras at Kankakee High School

Cameras

President Wells asked for a motion to approve the contract to purchase cameras at Kankakee High School. Mr. Bohlen asked for clarification by asking if this is for the authority to approve a contract up to \$225,000 and Mr. Grossi replied yes.

A motion was made by Gathing, seconded by Archie, to approve a contract to purchase cameras at Kankakee High School not to exceed \$225,000 as presented. ROLL CALL VOTE – Ayes: Williams, Archie, Bohlen, Gathing, Johnston, Shea, and Wells. Nays: none. Motion carried.

3. Approval of Policy 2:100, *Board Member Conflict of Interest*

Policy Change

Mrs. Wells stated that she would like to see an adjustment to the second paragraph, “No person who is a member of the Board of Education on or after May 1, 2019, may apply for or accept employment with Kankakee School District No. 111 during that person’s tenure or for a period of at least one year after the person is no longer a member of the Board.” She stated that she doesn’t think it is proper that the Board is creating a retroactive policy and it is retroactive because today is May 13. Mrs. Wells said the Board needs to adjust this date to a June 1 date.

Mr. Bohlen said that with all due respect, I disagree with that. He said the purpose of this policy is because of a former board member who is now the transportation director and at that time there seemed to be a consensus among the Board that had there been a policy such as this, that would not have happened. The reason is the appearance of that person being on the board, now interviewing for a position, has a leg up even if they don’t have a leg up, but the appearance is that they do. The only person this affects is one Board member who left the board and Ms. Johnston was elected, and it was clear that we were adding this paragraph in the policy. My position is that setting the date of May 1 is a reasonable time and being off the Board for a year gives a much cleaner appearance and more transparency in the process. I am opposed to the amendment of that policy change.

Mrs. Shea offered, if you have a problem of May 1, then let’s make it today, May 13. If you make it June 1 and if someone who has been on the Board slides under the wire at our next meeting, it is going to make us look foolish.

Mr. Williams asked for further discussion about the length of time. He feels that if a person is off the board, they are off the board.

Mr. Bohlen said the issue is if you resign from the Board today and apply for a job tomorrow. A period of a year assures that there is at least a period of time that you are not involved in applying and interviewing for a job with those previously who had at least an indirect supervisory position. I think a year is a reasonable period of time.

Mr. Williams said he would like to see a change in the length of time a former Board member has to wait before applying for a job.

Further discussion followed regarding the start date and the length of time before a former Board member be allowed to apply for a District job.

Shea made a motion to approve to amend Policy 2:100 to make it effective as of May 13, 2019. President Wells asked if there a second. Hearing no second, the motion died.

Bohlen made a motion to approve the policy as it was drafted, Shea seconded. ROLL CALL VOTE -- Ayes: Bohlen, Johnston, and Shea. Nays: Gathing, Williams, Archie, and Wells. Motion died.

New Business

1. Special Board Meeting
President Wells said a date needs to be set for Board training. Dr. Walters stated that two dates need to be discussed, a date for Board training and a date for a Strategic Plan Meeting. Mrs. Wells asked if they would agree to look at some dates after the Board meeting was adjourned and the Board members agreed to that recommendation.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

1. FOIA Requests
2. State and Federal Revenue Report
3. Budget Update
4. April Suspension Report
5. Staff Absence Report

Dr. O'Connor introduced Dr. Karen Burns, currently the curriculum facilitator in School District 163, as a new assistant principal for Kankakee High School. Dr. Walters recognized Amy Lafine who was hired tonight to work in helping the District define the Health Clinics at the junior high and high school. The District's goal for the high school is, as the District starts the renovation of the building facing Jeffery, we will include a Health Clinic in the renovation. The District wants to grow the services we offer our students with partnerships with Riverside, St. Mary's, and the Kankakee County Health Department.

At 7:50 p.m., motion was made by Bohlen, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Approved: June 10, 2019

New
Business

Old
Business

Information
FOIA Requests
Financials
Suspension Report
Staff Absences

Adjourn