



**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION ~ COMMITTEE MEETING MINUTES**

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**Committee:** Human Resources  
**Date:** May 22, 2017  
**Time:** 5:00 pm  
**Place:** Room 217, Lincoln Cultural Center

Committee Members present: Mary Archie, Darrell Williams, Dr. O'Connor, Dr. Walters entered at 6:12 pm, Barbara Wells entered at 6:18 pm

Committee Members absent: None

Others present: Angela Shea, Harold Terrell, and Robert Adamik

Called to order at 5:05 pm.

New proposed positions: 1 FTE Groundskeeper, 1 FTE Custodial split between Proegler and Montessori, needed due to addition of classrooms in both of those buildings.

Harold Terrell and Robert Adamik left the room at 6:18 pm.

Barbara Wells entered room at 6:18 pm.

Another needed position is a Full-Time interpreter, specifically for IEP meetings. Tried offering overtime for bilingual staff, but couldn't depend on it.

Open Administration Positions: Principal at Avis Huff due to Cynthia Levy's resignation. Student Support Services due to Jen Hering's reassignment to Early Childhood, which covers Head Start. Becky McBroom, retirement from Head Start, recommended replacement is Jen Hering, who will need Head Start training.

Licensed Educational Professionals - 20 positions open due to retirements and dismissals.

Paraprofessional - 5 positions open, 4 Special Education and 1 Bilingual.

Support Staff - 2 positions open.

Proximity learning would be used in situations where we cannot get a teacher. Especially useful for higher level math classes, etc., would really need to sell to community, per Mary Archie.

District Retirement Party - May 23<sup>rd</sup>, Kankakee Country Club. Eleven people are retiring and principals will talk around 4:30 pm about their retiring staff members. There will be a pasta bar.

Darrell Williams wonders how many groundskeepers we have as we could always use more. He was told that the District currently has two.

Motion by Barbara Wells, seconded by Mary Archie to adjourn the meeting. The meeting adjourned at 7:05 pm.