

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
May 8, 2017**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:15 p.m. in the Library at Kankakee Junior High School, 2250 East Crestwood, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie  
Jess Gathing, Jr.  
Karen Johnston, Vice President  
Joseph Lightfoot (\*left at 8:18 PM)  
Angela Shea, Secretary  
Barbara Wells, President  
Darrell Williams

Members absent: All Present

A quorum was declared present.

**Closed Session**

At 6:21 p.m., motion was made by Gathing, seconded by Johnston, to adjourn to the Teachers' Lounge for closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Archie, Gathing, Johnston, Lightfoot, Shea, Williams and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:03 p.m.

At 7:06 p.m., the regular session was reconvened.

**Oath of Office**

Barbara Wells, Board President, administered the Oath of Office to newly-elected Board member Joseph Lightfoot.

**Public Hearing**

At 7:08 p.m. a motion was made by Gathing, seconded by Johnston, to adjourn for a public hearing declaring the intent of the Board to issue \$20,600,000 Funding Bonds for the purpose of paying outstanding claims against the District.

ROLL CALL VOTE—Ayes: Archie, Gathing, Johnston, Lightfoot, Shea, Williams, and Wells. Nays: none. Motion carried.

**Roll Call**

Members present: Archie, Gathing, Johnston, Lightfoot, Shea, Williams, and Wells.  
Members absent: none.

Board President, Barbara Wells, announced the purpose of the bond sale declaring the intent of the Board to issue \$20,600,000 funding bonds for the purpose of paying outstanding claims against the District. She then asked the Board for any further comments. Hearing none, she asked the public for any written or oral comments. Mr. Robert Ellington-Snipes asked what outstanding claims are against the District. Mrs. Wells explained it is part of the Qualified School Construction Bond Program that the District borrowed \$29 million, to be used on projects throughout the district at different schools, but mainly at the high school. Hearing no other comments, President Wells announced that all persons desiring to be heard had been given an opportunity to present oral and written testimony with respect to the proposed issuance of the Bonds and asked for a motion and second to adjourn the public hearing

Roll  
Call

Closed  
Session

Reconvene

Oath of Office

Public  
Hearing

At 7:12 p.m., a motion was made by Gathing, seconded by Archie to adjourn the public hearing. ROLL CALL VOTE—Ayes: Archie, Gathing, Johnston, Lightfoot, Shea, Williams, and Wells. Nays: none. Motion carried.

Adjourn

ROLL CALL

Members present: Mary Archie  
 Jess Gathing (\*left at 8:18 PM)  
 Karen Johnston, Vice President  
 Joseph Lightfoot  
 Angela Shea, Secretary  
 Barbara Wells, President  
 Darrell Williams

Reconvene

Members absent: All present.

The Pledge of Allegiance was led by the Board President, Barbara Wells.

Pledge

Meeting with the Board were:  
 Dr. Genevra A. Walters, Superintendent  
 Robert Grossi, Assistant Superintendent  
 Felice Hybert, Assistant Superintendent  
 Dr. Kathleen O'Connor, Assistant Superintendent  
 Vicki Scott, Recording Secretary

News reporter, Mr. John Dykstra, was present from The Daily Journal.

**Superintendent's Report**

➤ **Good News**

Good News

School	Event	Explanation
KJHS	Choir	<ul style="list-style-type: none"> <li>The KJHS school choir was asked by a local business, Pools Plus, to sing a short jingle song to the tune of <i>I Wish I Were an Oscar Meyer Weiner</i> for a radio commercial. Pools Plus will make a monetary donation to the school's music department.</li> </ul>
	Boston Trip	<ul style="list-style-type: none"> <li>Mr. Hensley reported that a meeting was recently held for students and parents regarding the STEM trip to Boston. Mr. Hensley stated that 30 students were signed up and that there is a cap of 47. He said he was very pleased with the response.</li> </ul>

**Public Comments**

The following comments were made:

Public Comments

Speaker	Topic
Kenya Conway	<ul style="list-style-type: none"> <li>Ms. Conway said she came to speak facts and she spoke on the following:                             <ul style="list-style-type: none"> <li>Behavior of the athletic director</li> <li>Behavior of a basketball coach that was going before the board</li> <li>Concerns surrounding the Community Engagement Specialist position</li> <li>Informed the Board that they were in charge, not the Superintendent</li> <li>Asked the Board to be fair and just</li> </ul> </li> </ul>
Robert Ellington-Snipes	<ul style="list-style-type: none"> <li>Mr. Snipes welcomed the Board, expressed thanks to them and told the Board he appreciated them.</li> </ul>

**Consent Agenda**Consent  
Agenda

Motion was made by Gathing, seconded by Shea, to approve the Consent Agenda items as presented. President Wells asked if there was any discussion. Mr. Lightfoot asked to pull out number H.11 and number H.13. He stated that there should be some serious discussion and that the Board should be privy to some information before certain people are put in place. He said there could be serious legal repercussions on the District.

Motion was made by Lightfoot, seconded by Williams to pull items H.11 and H.13. ROLL CALL VOTE—Ayes: Lightfoot, Williams, and Archie. Nays: Shea, Gathing, Johnston, and Wells. Motion failed.

A motion was made by Gathing, seconded by Shea, to approve the Consent Agenda as presented. President Wells asked if there was any discussion.

Mr. Lightfoot stated that before he cast his vote, he would like to make a statement and have it quoted verbatim. He said, "I have serious concerns with number 11 and number 13. I tried to address this Board just now about the serious concerns that could have legal repercussions for us later and obviously there are four members of this Board that don't feel the same way. But, I want this to be known to this Board, and I want this to be known to this Body, and in the words of my grandfather, this is coming up again, and it is going to burn us. There are some people sitting in this front row who know exactly what I am talking about and I have some grave concerns for our student athletes and I have some grave concerns for our young girls and they are grave. Dr. Walters knows of one count on this gentlemen that we are trying to hire tonight of some serious inappropriate allegations that were not thoroughly investigated and swept under the rug. Some people were told to have a gag order, close your mouth or lose your job. They asked me as a Board member, when it came to me, to back off because they were scared. And this is a serious, serious matter. But this Board chooses to move forward to hire these people and that is a grave concern of mine. With that being said, once again, our current athletic director knows the situation with this fellow and our superintendent knows what I am talking about and now they are trying to put him into another position of leadership in this community and a leader of young women. There are some serious concerns legally that can come back to hurt us. With all that being said and my conscious clear, I vote no on #11 and #13 and yes to everything else."

ROLL CALL VOTE ON CONSENT AGENDA—Ayes: Johnston, Lightfoot (no on H.11 and H.13 only), Shea, Archie, Gathing, and Wells. Abstained: Williams. Nays: none. Motion carried.

**Action Items**Action  
Items

The recommended salary increases and administrative appointments for 2017-2018 were presented for approval.

Motion was made by Gathing, seconded by Johnston, to approve the recommended salary increases and administrative appointments for 2017-2018. President Wells asked if there was any discussion. Mr. Lightfoot asked to remove items I.1 and I.2 from the agenda because he has some questions that need to be answered when it comes to the raises of certain administrators and the disparity in these raises.

After a brief discussion, at 7:35 p.m., a motion was made to go into Closed Session by Shea, seconded by Archie. ROLL CALL VOTE—Ayes: Williams, Archie, Gathing, Lightfoot, Shea, and Wells. Nays: Johnston. Motion carried.

Closed  
Session

The closed session was adjourned at 8:04 p.m.

At 8:05 p.m. the regular session was reconvened.

Reconvene

President Wells asked for a revote on the Consent Agenda to allow items H.11 and H.13 to be removed from the consent agenda per Mr. Lightfoot's request and voted on separately.

**Consent Agenda**

The following items were presented:

1. The following Board minutes were presented for approval:
  - o **April 10, 2017-Regular Meeting** (Regular & Executive Session Minutes)
  - o **April 18, 2017-Special Board Meeting** (Regular Session)
  - o **May 2, 2017-Special Board Meeting** (Regular Session)
2. The **Payroll and Related Bills** were presented for approval. (See Insert A.)
3. The **Regular Bills** were presented for approval. (See Insert B.)
4. The **Boys' and Girls' Swim Co-op** was presented for approval.
5. The **KHS Overnight Trip Requests** were presented for approval.
6. The **FY17 Audit Engagement Letter** was presented for approval.
7. The **Head Start Policy Council Documents** were presented for approval.
  - 2.5% Salary Increase for all Head Start Staff
  - Change in Contract Terms:
    - o Assistant Director for Curriculum and Instruction going from 10 to 12 months
    - o Administrative Assistant going from 9 to 10 months
  - Differential Increase in Salary due to added responsibility for four employees
    - o Assistant Director for Finance and Program Support
    - o Assistant Director for Health and Family Support
    - o Administrative Assistant for Student Management
    - o Disabilities and Mental Health Specialist
  - Tentative New Classroom Location with Olivet Nazarene University at Robert Frost
  - Preschool Director – Cost allocated to Head Start Grant
  - March 21, 2017 Policy Council Minutes
  - Status and Procurement Report
  - Resignation of Technology Specialist Eric Tamez
  - Base Salary Schedule Revisions
  - Resolution to submit an application for continuation of the Head Start Program, Kankakee County, Kankakee School District Number 111” for 2017-2018 (See Insert C.)

8. The following **personnel items** were presented for approval:

Name	Position	Effective Date
<b>Resignations – Licensed Educational Professionals</b>		
Viodelda Judkins	Fourth Grade Dual Language Teacher at King	End of 2016-2017 School Year
Amanda Samsone	Special Ed LD Resource Teacher at Edison	End of 2016-2017 School Year
Kelly Sullivan	Social Worker at KHS	End of 2016-2017 School Year
<b>Resignations – Support Personnel</b>		
Michele Andreina	Library Paraprofessional at KJHS	End of 2016-2017 School Year
Heather Claborn	Communication Officer at LCC	August 31, 2017
Maudfend Evans	Special Ed Inclusion Paraprofessional at Edison	May 15, 2017
Eric Tamez	Head Start Technology Specialist at Proegler	End of 2016-2017 School Year
<b>Appointment – Administrative Personnel</b>		
Ericka Garza	Principal at Mark Twain	July 1, 2017

**Resolution for Honorable Dismissal of Grant Funded Programs and Initiatives**

The Resolution authorizing the honorable dismissal of grant funded programs was presented for approval. (See Insert C.)

Maricrus Carmona

**Resolution for Honorable Dismissal of District Funded Programs and Initiatives**

The Resolution authorizing the honorable dismissal of district funded programs and initiatives was presented for approval. (See Insert D.)

David Anderson  
Randall Pomije

A motion was made by Gathing, seconded by Williams, to approve the Consent Agenda with the removal of items H.11 and H.13 as presented. ROLL CALL VOTE – Ayes: Gathing, Johnston, Lightfoot, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

Consent Agenda  
Board Minutes  
Bills  
Swim Co-op  
Trip Requests  
Audit Engagement Letter  
Head Start Documents  
Personnel  
Resignations  
Appointment  
Honorable Dismissals

**Action Items**

## 1. Approval of Appointments (Licensed Educational Professionals &amp; Support Personnel)

Appointments

President Wells asked for a motion to approve the appointments of licensed educational professionals and support personnel. (Previously item H.11)

Motion was made by Johnston, seconded by Shea, to approve the appointments of licensed educational professionals and support personnel as presented. President Wells asked if there was any discussion.

Mr. Lightfoot stated, "There were two African American individuals who could do the position of Community Engagement Specialist, one lady from out of town and a gentleman well qualified, Dr. Jarman Porter. Dr. Porter presented his plan to the Board and it was laid out with a doctor degree signature and he asked for \$10,000 less than what we are going to pay this guy and we allowed him to walk out the door with a no. Dr. Walters this was not under your watch, you knew nothing about it."

ROLL CALL VOTE – Ayes: Johnston, Shea, Archie, Gathing, and Wells. Nays: Lightfoot. Abstained: Williams. Motion carried.

Name	Position	Effective Date
<b>Appointments – Licensed Educational Professionals</b>		
Dennis Pommier	Physical Education Teacher at KHS	2017-2018 School Year
Chris Pickett	English Teacher at KHS	2017-2018 School Year
<b>Appointments – Support Personnel</b>		
Alejandra Perez	Bilingual Paraprofessional at Steuben	May 9, 2017
Eric Tamez	Hardware Technology Specialist at LCC	July 1, 2017
Bill Yohnka	Community Engagement Specialist	May 22, 2017

## 2. Approval of Appointments (Extra-Duty Assignments)

Extra-Duty Appointments

President Wells asked for a motion to approve the appointments of extra-duty assignments.

Motion was made by Gathing, seconded by Johnston, to approve the appointments of extra-duty personnel as presented. President Wells asked if there was any discussion. (Previously item H.13)

Mr. Lightfoot said, "Once again, I am getting ready to vote on this one and I am just going to be accountable to the people who put me in office. We are about to vote on coaching. I've already talked about my major concerns about a couple of people that are on here. This can come back with serious legal repercussions against us later and you all see these names on here and you all know the circumstances of the situation and once again, Dr. Walters you know about one particular guy when five parents came with five students, current athletic director knows, the police department knows. We are getting ready to vote to put this guy in over our young girls."

ROLL CALL VOTE – Ayes: Shea, Gathing, Johnston, and Wells. Nays: Lightfoot and Williams. Abstained: Archie. Motion carried.

Name	Position	Effective Date
<b>Appointments – Extra-Duty Assignments</b>		
Tracy Selock	Kids on the Run at King	May 8, 2017
Hillary McDaniel	Kids on the Run at King	May 8, 2017
David Acevedo	Boys' Head Varsity Soccer at KHS	2017-2018 School Year
David Acevedo	Girls' Varsity Soccer at KHS	2017-2018 School Year
Brad Burns	Head Wrestling Coach at KHS	2017-2018 School Year
Sharisse Christon	Head Cheerleaders Coach (Winter) at KHS	2017-2018 School Year
Sharisse Christon	Head Cheerleaders Coach (Fall) at KHS	2017-2018 School Year
Omar Grant	Head Varsity Football at KHS	2017-2018 School Year
Grogan, Jo	Head Varsity Girls' Swimming at KHS	2017-2018 School Year
Guzzo, Kelley	Head Varsity Boys' Swimming at KHS	2017-2018 School Year
Deb Johnston	Head Varsity Softball at KHS	2017-2018 School Year
John Maniatis	Head Varsity Girls' Basketball at KHS	2017-2018 School Year

Brian Manering	Head Varsity Baseball at KHS	2017-2018 School Year
Brian Mathis	Head Varsity Boys' Tennis at KHS	2017-2018 School Year
Brian Mathis	Head Varsity Boys' Golf at KHS	2017-2018 School Year
Rich Olmstead	Head Varsity Cross Country Co-Ed at KHS	2017-2018 School Year
Benny Phillips	Head Varsity Girls' Track at KHS	2017-2018 School Year
Delbert Trowell	Head Varsity Boys' Track at KHS	2017-2018 School Year
Denny Pommier	Head Girls' Volleyball at KHS	2017-2018 School Year
Chris Pickett	Head Boys' Basketball at KHS	2017-2018 School Year
Chris Pickett	Study Table at KHS	2017-2018 School Year

### 3. Approval of Recommended Salary Increases and Administrative Appointments for 2017-2018

Administrative  
Appointments

President Wells asked for a motion to approve the recommended salary increases and administrative appointments for 2017-2018.

Motion was made by Gathing, seconded by Williams, to approve the recommended salary increases and administrative appointments for 2017-2018 as presented. President Wells asked if there was any discussion and hearing none, asked for a roll call vote. ROLL CALL VOTE: Ayes: Shea, Williams, Archie, Gathing, Johnston, Lightfoot, and Wells. Nays: none. Motion carried.

Name	Position	Effective Date
<b>Salary Increases for Administrative Employees – 2.5% except where noted</b>		
Butler, Timothy	Freshman Academy Administrator	July 1, 2017
de Oliveira, Robert	Assistant Principal – High School	July 1, 2017
Dominiak-Hering, Jennifer	Student Support Services Supervisor	July 1, 2017
English, Kellie	Assistant Principal – High School	July 1, 2017
Ferry, Lisa*	Assistant Principal at Taft Primary	July 1, 2017
Grossi, Robert	Assistant Superintendent – Business Services	July 1, 2017
Harris, Barnetta	Assistant Principal – Middle School	July 1, 2017
Harris, George*	Principal – High School	July 1, 2017
Hensley, Charles	Principal – Lincoln Cultural Center	July 1, 2017
Hybert, Felice	Assistant Superintendent – Curriculum	July 1, 2017
Kasal, Ana	Principal – Elementary	July 1, 2017
Lee, Terrence	Principal – Elementary	July 1, 2017
Levy, Cynthia	Principal – Avis Huff	July 1, 2017
McCue, Nathan	Director of Student Support Services	July 1, 2017
O'Connor, Kathleen	Assistant Superintendent – Human Resources	July 1, 2017
O'Leary, Cheryl	Principal – Elementary	July 1, 2017
Penrod, Julie*	Director – Enrichment Programs	July 1, 2017
Tolliver, Bonnie	Assistant Principal – Junior High	July 1, 2017
Veronda, Cynthia*	Principal – Middle School	July 1, 2017
Walz, Fiona	Assistant Principal – Junior High	July 1, 2017
White, Keith	Assistant Principal – Middle School	July 1, 2017
Wilcox, Ronald	Director – Athletics	July 1, 2017
Williams, Tamara	Assistant Principal – High School	July 1, 2017
Young, Alicia	Principal – Middle School	July 1, 2017

### 4. Approval of Recommended Salary Increases and Rehiring of Professional/Non-Certified Employees for 2017-2018

Professional/Non-  
Certified Employees

President Wells asked for a motion to approve the recommended salary increases and rehiring of professional/non-certified employees for 2017-2018.

Motion was made by Gathing, seconded by Shea, to approve the recommended salary increases and rehiring of professional/non-certified employees for 2017-2018. President Wells asked if there was any discussion and hearing none, asked for a roll call vote. ROLL CALL VOTE: Ayes: Williams, Archie, Gathing, Johnston, Lightfoot, Shea, and Wells. Nays: none. Motion carried.

Name	Position	Effective Date
<b>Salary Increases of 2.5% and Rehiring of Professional/Non-Certified Employees</b>		
Adamik, Robert	Director – Maintenance	July 1, 2017
Ahrens, Keith	Educational Technology Facilitator	July 1, 2017
Ahrens, Kathleen	Nurse – Clinic	July 1, 2017
Botensten, Dawn	School Nutritionist	July 1, 2017
Brown, Tiffany	School Nurse	July 1, 2017
Claborn, Heather	Communication Officer	July 1, 2017
Clapp, Cynthia	Nurse – Clinic	July 1, 2017
Coghan, Nancy	Student Support Interventionist	July 1, 2017
Dandurand, Michele	Physical Therapist	July 1, 2017
Dannenberg, Daniel	Instructional Technology Supervisor	July 1, 2017
Degenhart, John	Specialist – Hardware Technician	July 1, 2017
Denault, Diane	Coordinator – Human Resources	July 1, 2017
Dmitrasz, Mary	Bookkeeper – Head	July 1, 2017
Garay-Salgado, Coraly	Asst. Clerk – Payroll	July 1, 2017
Harrison, Karen	Director, Foster Grandparents	July 1, 2017
Horning, William	Specialist – Instructional Software Supervisor	July 1, 2017
Humenik, Michael	Food Service Manager/Chef	July 1, 2017
Hunger, Kathy	Secretary – Business Office	July 1, 2017
Jares, Janet	Specialist – Software Technician	July 1, 2017
Jarvis, Paulette	Asst Therapist – Physical	July 1, 2017
Kernell, Sharyn	Coordinator – Payroll	July 1, 2017
Kreissler, Kerry	Asst Therapist – Occupational	July 1, 2017
Kulovitz, Jacquelyn	Coordinator – Business Office	July 1, 2017
Lightfoot, Joseph	Student Support Interventionist	July 1, 2017
Longest, Patty	Asst Therapist – Occupational	July 1, 2017
Margliano, Joel	Manager – Information Systems	July 1, 2017
Porter, Shannah*	Interpreter – Hearing Impaired	July 1, 2017
Proctor, Elizabeth	Director – Food Service	July 1, 2017
Reynolds, Amy	Asst Therapist – Occupational	July 1, 2017
Roach, Maria	School Nurse	July 1, 2017
Rodriguez, Bianca	Assistant – Medical	July 1, 2017
Scott, Vicki	Secretary – Superintendent	July 1, 2017
Shorter, Michael	Specialist – Hardware Technician	July 1, 2017
Smith, Jessica	Interpreter – Hearing Impaired	July 1, 2017
Snow, Valerie	Coordinator, FGP Volunteers	July 1, 2017
Sykes, Anthony	Manager – Grants	July 1, 2017
Tatro, Michael	Specialist – Hardware Technician	July 1, 2017
Terrell, Harold	Assistant Director Maintenance	July 1, 2017
Tyler, Annette	Director – Health Center	July 1, 2017
Wills, David	Mentor – Lead Community	July 1, 2017
Woytek, Christine	Occupational Therapist	July 1, 2017
Yang, King	Specialist – Hardware Technician	July 1, 2017
Zugenbuehler, Lynn	Coordinator – Human Resources	July 1, 2017
Zych, Corey	Network Systems Manager	July 1, 2017
*Degree Earned Increase		

### **Old Business**

There was no old business discussed.

President Wells asked which Board members will attend graduation on May 26<sup>th</sup> and who are alumni of Kankakee School District. All Board members stated that they would be at graduation and they are all alumni of the District except Mrs. Wells.

### **Information and Proposals**

The following items were provided for information:

- Personnel Transfer (Licensed Educational Professional)
  - Tracy Selock to 5<sup>th</sup>/6<sup>th</sup> Grade Gifted at Kennedy, effective: 2017-2018 school year
- Personnel Transfer (Support Personnel)
  - Kristen Lonberger to Full Time Paraprofessional at Kennedy, effective: May 9, 2017
- Board of Education Committee Meeting Minutes

Old  
Business

Information

Transfers  
Committee Minutes  
Policy Changes  
FOIA Requests  
Parent/Community  
Council  
KFT  
Head Start  
Financials  
Suspension Report  
Staff Absences

- Curriculum Committee Meeting ~ February 8, 2017
- Finance & Facilities Committee Meeting ~ February 23, 2017 & March 28, 2017
- 4. Board Policy Manual Changes (1<sup>st</sup> Reading)
- 5. Freedom of Information Act – Requests for Information
- 6. 2017-2018 Parent/Community Council Meeting Schedule
- 7. 2017-2018 KFT Informal Meeting Schedule
- 8. Head Start Policy Council Information
- 9. State and Federal Revenue Report
- 10. Budget Update
- 11. March & April Suspension Data
- 12. Staff Absence Report

At 8:22 p.m. motion was made by Johnston, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

\_\_\_\_\_  
Barbara A. Wells, President

ATTEST:

\_\_\_\_\_  
Angela F. Shea, Secretary

vs

**Approved: June 12, 2017**