

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
December 10, 2018**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Multi-Purpose Room at Proegler School, 710 North Chicago Avenue, Kankakee, Illinois.

ROLL CALL

Members present: Christopher Bohlen
Jess Gathing, Jr., Vice President
Angela Shea, Secretary
Darrell Williams
Calvin Works

Members absent: Mary Archie (*entered at 6:04 PM)
Barbara Wells, President (*entered at 6:04 PM)

A quorum was declared present.

Closed Session

At 6:05 p.m., motion was made by Bohlen, seconded by Williams, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, Williams, Works, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:16 p.m.

At 7:21 p.m., the regular session was reconvened.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

News reporters, Mr. John Dykstra and David Giuliani, were present from *The Daily Journal*.

Pledge of Allegiance

Board President Barbara Wells led the Pledge of Allegiance.

Superintendent's Report

➤ Good News Items

School	Name	Event
Steuben Edison	"Best Practice Contest"	<ul style="list-style-type: none">Jill Rodgers at Steuben Elementary School and Holly Schafroth at Edison Primary School were selected as winners of the 2017-2018 Life Education Centers "Best Practice Contest." The "Best Practice Contest" recognizes innovative educators who develop projects to reinforce our

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

Good News

		curriculum with monetary prizes of \$100 for 1 st place, \$50 for 2 nd place, and \$25 for 3 rd place. Ms. Rodgers' 1 st place entry titled "Food! What's it Good for?", and Ms. Schafroth's 1 st place entry titled "Edison News", both complimented the prevention education efforts focusing on healthy lifestyle choices and supporting social and emotional development.
Kennedy	Grant	<ul style="list-style-type: none"> Great News! Kennedy's library aide, Christine Case, applied for a grant through the Frances R. Dewing Foundation and has been awarded \$5,000 to purchase low-tech makerspace supplies. The grant application involved writing a scholarly paper, which included sound research. We are so proud to have capable and caring staff in our libraries who go the extra mile for our students.

- Dr. Walters shared information on the iJAG Memorandum of Understanding (MOU) located under information on the agenda.

Director's Report – Mrs. Jennifer Hering, Director of Early Childhood Education Programs

Mrs. Hering began her presentation with a review of School Improvement Goal #1: Develop and implement multi-tiered systems of support for all students in order to promote cradle to career readiness. She stated the preschool team attended an intensive four-day training as part of the Illinois Pyramid Model Partnership. One strategy they adopted is teaching friendship skills and acknowledging students who display those skills. A video was shown on how their students are learning to be a super friend, followed by students commenting on which skills are needed to be a super friend.

Mrs. Hering introduced the management team consisting of Kary Phelps, Kennilyn Hickory, and Sherry Spencer and then Ms. Spencer introduced the staff.

Mrs. Hering reported that the preschool programs current enrollment is at 583 students with a wait list of 80 students. She said that there are currently eight locations for preschool, five in Kankakee, one in Bourbonnais, one in Manteno, and one in Herscher. She also reported on the Prevention Initiative Program that currently has 99 children enrolled and 12 prenatal mothers.

Mrs. Hering spoke briefly on their school improvement goal #2, building a positive public perception and developing strong relationship with all stakeholders, ensuring families and staff have the skills and knowledge to provide a stable home and school environment that supports social emotional health and family stability. She shared pictures of their parent engagement activities.

She concluded her presentation by reviewing Proegler's Community Outreach activities and providing the grant updates.

Public Comments

There were no public comments made.

Consent Agenda

The following items were presented:

- The Board minutes were presented for approval:
 - November 8, 2018-Special Board Meeting (Regular & Executive Session Minutes)
 - November 12, 2018-Regular Board Meeting (Regular & Executive Session Minutes)
- The Regular Bills were presented for approval. (See Insert A.)

Director's
Report

Public
Comments

Consent
Agenda

Board
Minutes

3. The Payroll and Related Bills were presented for approval. (See Insert B.)
4. The Student Photography Contract was presented for approval.
5. The Board members reimbursements were presented for approval.
6. The Resolution for the Release of Executive Session Minutes and Destruction of Recordings was presented for approval. (See Insert C.)
7. The following personnel items were presented for approval:

Staff Member	Position	Effective Date
Resignation-Support Personnel		
Roberta Lockwood	Head Start Teacher at Proegler	December 21, 2018
Appointment-Administrative Personnel		
Latonya Wilks	Director of Student Support Services at Avis Huff	July 1, 2019
Appointments-Licensed Educational Professionals		
Walter Collins Jr.	Student Support Teacher at Avis Huff	January 7, 2019
Kendrick Crite	Physical Education Teacher at KHS	August 2019
Appointments-Support Personnel		
Eleisha Black	Full Time Paraprofessional at KHS	December 3, 2018
Derek Hart	Full Time Security Officer at KHS	January 7, 2019
Internal Appointments-Support Personnel		
Ashley Bufford	Cafeteria Helper at Taft	December 11, 2018
April Isaacs	Cafeteria Helper at KHS	December 11, 2018
Keavia Johnson	Cafeteria Helper at KJHS	December 11, 2018
Daniel Lopez	Cafeteria Helper at KHS	December 11, 2018
Tisha Robles	Office Secretary 10-month at KJHS	November 28, 2018
Rachel Thornton	Executive Secretary 12 Flex at KJHS	November 28, 2018
Internal Appointment-Administrative Personnel		
Kimberly Starkey	Principal at Montessori	July 1, 2019
Appointments-Extra-Duty Personnel		
Daniel Bleyle	Girls Basketball Coach at Kennedy	2018-2019 School Year
Kendrick Crite	Assistant Football Coach	2019-2020 School Year
Kendrick Crite	Assistant Track Coach	2019-2020 School Year
Diana Dyche	Music Honors Society Sponsor	2018-2019 School Year
Brian Fatka	Robotics Assistant	2018-2019 School Year
Derek Hart	Head Football Coach	2019-2020 School Year
Kelly Staneart	Student Lunch Coverage	2018-2019 School Year
Jonah Wiley	Assistant Track Coach	2018-2019 School Year
Leave of Absence-Licensed Educational Professional		
Susan Doyle	Teacher at Montessori	Nov. 14-Dec. 7, 2018
Leave of Absence-Support Personnel		
Maria Toledo	Teacher's Aide at Steuben	Jan. 1, 2019-End of School Year
Rehire Special Others and Non-Certified Employees		
Kathleen Ahrens	Nurse - Clinic	2018-2019
Keith Ahrens	Educational Technology Facilitator	2018-2019
Erica Baptist	Program Supervisor - First Taste	2018-2019
Shannah Beckwith	Interpreter - Hearing Impaired	2018-2019
Dawn Botensten	School Nutritionist	2018-2019
Tiffany Brown	Faculty Nurse - NO ISBE License	2018-2019
Rosaura Calderon	Educator - Parent	2018-2019
Sharisse Christon	Coordinator-Payroll	2018-2019
Cynthia Clapp	Nurse - Clinic	2018-2019
Daniel Dannenberg	Instructional Technology Supervisor	2018-2019
John Degenhart	Specialist - Hardware Tech	2018-2019
Diane Denault	Coordinator-Human Resources	2018-2019
Melissa Fierro	Technology Integration Specialist	2018-2019
Annette Flournoy	Bookkeeper - Head	2018-2019
Alan Ford	Student Support Interventionist	2018-2019
Karen Harrison	Director, Foster Grandparent Program	2018-2019
William Horning	Specialist - Instructional Software Support	2018-2019

Bills
Photography Contract
Reimbursements
Executive Session Minutes
Personnel
Resignation
Appointments

Leaves of Absence

Rehire
Special Others

Michael Humenik	Food Service Manager/Chef	2018-2019
Kathy Hunger	Secretary - Business Office	2018-2019
Janet Jares	Specialist - Software Tech	2018-2019
Paulette Jarvis	Asst. Therapist - Physical	2018-2019
Kerry Kreissler	Asst. Therapist - Occupational	2018-2019
Patty Longest	Asst. Therapist - Occupational	2018-2019
Joel Margliano	Manager - Information Systems	2018-2019
Elizabeth Proctor	Director - Food Service	2018-2019
Mary Randle	Educator - Parent	2018-2019
Amy Reynolds	Asst. Therapist - Occupational	2018-2019
Maria Roach	Faculty Nurse - NO ISBE License	2018-2019
Vicki Scott	Secretary - Superintendent	2018-2019
Michael Shorter	Specialist - Hardware Tech	2018-2019
Valerie Snow	Coordinator - FGP Volunteer	2018-2019
Guadalupe Sorich	Bilingual Interpreter	2018-2019
Anthony Sykes	Manager - Grants	2018-2019
Eric Tamez	Specialist - Hardware Tech	2018-2019
Michael Tatros	Specialist - Hardware Tech	2018-2019
Harold Terrell	Asst. Director - Maintenance	2018-2019
Annette Tyler	Director - Health Center	2018-2019
David Wills	Mentor - Lead Community	2018-2019
Christine Woytek	Therapist - Occupational	2018-2019
King Yang	Specialist - Hardware Tech	2018-2019
William Yohnka	Community Engagement Specialist	2018-2019
Lynn Zugenbuehler	Coordinator - Human Resources	2018-2019
Corey Zych	Network Systems Manager	2018-2019

Motion was made by Gathing, seconded by Bohlen, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, Williams, Works and Wells. Nays: none. Motion carried.

2018 Tax Levy

The 2018 Tax Levy was presented for approval. Robert Grossi stated there were no changes since presenting the tentative budget at the November Board Meeting and asked if there were any questions. President Wells asked for a motion upon hearing no questions.

Motion was made by Gathing, seconded by Bohlen, to approve the 2018 Tax Levy as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Shea, Williams, Works, Archie, and Wells. Nays: none. Motion carried.

Resolution Authorizing, Directing, and Certifying a Supplemental Tax Levy

A resolution authorizing, directing, and certifying a Supplemental Tax Levy to the County Clerk sufficient to pay the interest on certain bonds of the District was presented for approval. President Wells asked if there were any questions and hearing none, asked for a motion. (See Insert D.)

Motion was made by Bohlen, seconded by Works, to approve the Resolution authorizing, directing, and certifying a supplemental tax levy as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Williams, Works, Archie, Bohlen, and Wells. Nays: none. Motion carried.

Release and Settlement Agreement with FirstGroup America

The consideration of release and settlement agreement with FirstGroup America, Inc. aka First Student, regarding payment of \$495,820 for transportation services was presented for approval.

President Wells asked if there were any questions and Mr. Bohlen asked for some clarification. He asked if this was the amount of money the District owed to First Student that was not billed to us at the time we terminated the contract. Dr. Walters responded by stating that there was miscommunication between the District and First Student on what they thought we owed them and the documentation that showed what

2018 Tax Levy

Supplemental
Tax Levy

Settlement

we owed. After many attempts to rectify this matter, the District worked with the attorneys to have this written agreement as a final settlement with First Student.

Motion was made by Gathing, seconded by Williams, to approve the release and settlement agreement with FirstGroup America, Inc. aka First Student, regarding payment of \$495,820 for transportation services as presented. ROLL CALL VOTE--Ayes: Shea, Williams, Works, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

Partner with Kankakee County Teen Court

Dr. Walters said she has been meeting with Interim Police Chief Hunt and States Attorney Jim Rowe, on what the District can do to support the junior high and high school students who are first time non-violent offenders. They brainstormed and came up with an option of having an additional day of Teen Court dedicated to the City of Kankakee for junior high and high school students. The cost to the District for FY19 is approximately \$15,000 and approximately \$30,000 for FY20. As an alternative to traditional court programs, Teen Court will successfully hold youth accountable and educate them on the impact their actions have on others and themselves.

Mr. Bohlen asked if the Board was approving the concept, not the finances. Dr. Walters said she would only bring this back to the Board if the cost was more than the estimated \$15,000 and \$30,000.

Motion was made by Bohlen, seconded by Williams, to approve the partnership with Kankakee County Teen Court as presented. ROLL CALL VOTE—Ayes: Williams, Works, Archie, Bohlen, Gathing, Shea, and Wells. Nays: none. Motion carried.

Old Business

All Board members who attended the recent IASB/IASA/IASBO Joint Annual Conference in November spoke briefly on the sessions they attended.

Information and Proposals

The following items were provided for information:

1. JAG Illinois
2. FOIA Requests
3. November Suspension Report
4. State & Federal Revenue Report
5. Budget Update
6. Previous Bill Runs
7. Staff Absence Report

At 8:13 p.m., motion was made by Gathing, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Old Business

Information

JAG Illinois
FOIA Requests
Suspension Report
Financial Reports
Staff Absences

Adjourn