

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
January 14, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:40 p.m. in the Cafeteria at Kankakee High School, 1200 West Jeffery, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie
Christopher Bohlen
Jess Gathing, Vice President
Angela Shea, Secretary
Barbara Wells, President
Darrell Williams
Calvin Works

Members absent: None.

A quorum was declared present.

Closed Session

At 6:41 p.m., motion was made by Williams, seconded by Works, to adjourn to the Student Success Center for closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, Williams, Works, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:48 p.m.

At 7:02 p.m., the regular session was reconvened.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent
Robert Grossi, Assistant Superintendent
Felice Hybert, Assistant Superintendent
Dr. Kathleen O'Connor, Assistant Superintendent
Vicki Scott, Recording Secretary

There were no news media reporters present.

Pledge of Allegiance

The Illinois State Scholars led the Pledge of Allegiance.

Superintendent's Report

The following information was reported:

1. Illinois State Scholars

Dr. Walters introduced the Illinois State Scholars and presented them with certificates of excellence. The 2019-2020 Illinois State Scholars are:

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report
State Scholars

- ❖ Odell Jones IV
- ❖ Chase LaRoche
- ❖ Adilene Pereda
- ❖ Maggie Thompson
- ❖ Anna Thornton
- ❖ Jennifer Wei
- ❖ Quincy Young

Dr. Stipp, ONU

2. Dr. Stipp from Olivet Nazarene University

Dr. Stipp, a professor of education at ONU, reviewed the work he is doing on trauma and learning. He is currently working with four schools - Kennedy, Taft, Edison, and the junior high school. Dr. Stipp said his primary research question is: Does involvement in a trauma-informed training impact teachers' sense of efficacy for classroom management, and sense of preparedness for dealing with students' stress? He said that TBRI (Trust-Based Relational Intervention) was designed to provide concrete steps for caretakers (including teachers) to empower, connect, and correct students in ways that are trauma-informed and developmentally respectful. Dr. Stipp said his research data would be available by the fall in order to report to the Board.

3. Good News

Good News

School	Name	Explanation
Kennedy	Donations	<ul style="list-style-type: none"> Kennedy is very thankful for the numerous donations received before the holidays. <ul style="list-style-type: none"> Sandy Blanchette's Secret Santa - gifts for 63 students Garden of Prayer Youth Center - Annual Christmas Giveaway assisted seven families Riverside Santa's Sleigh - gifts for 21 families Jewel Thanksgiving Dinner - meals for seven families Turkey for Tots - shopped with seven students for Christmas First Assembly of God Church - Thanksgiving and Christmas dinners for a total of ten families Riverside Winter Warmth - hats/coats/gloves provided for 28 students Kiwanis All Children Must Have Shoes - 13 pairs of shoes Kankakee Federation of Labor - hats and gloves for students in need
Taft	Fundraising	<ul style="list-style-type: none"> Taft students collectively earned over \$17,000 for tuition credit from Great American Fundraising to be used at the college of their choice.
Mark Twain	Donations	<ul style="list-style-type: none"> Mark Twain is appreciative of the following donations. <ul style="list-style-type: none"> Local football coach, Coach Seaborne, donated student uniforms to Mark Twain School Kankakee Federation of Labor donated a plethora of hat and glove sets to their itty bitties. AFL also donated packages of underwear and socks to Mark Twain. Faith Reform Church donated hats and gloves to their "not-so-itty-bitties." Kiwanis Club of Kankakee sponsored the purchase of shoes for 30 Mark Twain students. HomeStar Bank donated Christmas gifts for seventy of their K-3 students. They are so glad that they have adopted Mark Twain Primary!
District	Donation	<ul style="list-style-type: none"> Mr. Patrick O'Toole donated \$1,000 to be used for STEM education. Dr. Walters said the money will be used to fund STEM summer school.

Principal's Report – George Harris, Principal at KHS

Mr. Harris began his presentation with the introduction of Sarah Lanoue, a KHS student singing a song from their upcoming spring musical, *Hairspray*. Sarah was accompanied by Mrs. Dyche. *Hairspray* will be presented on March 15 & 16 at 7:00 PM.

Mr. Harris reviewed his school improvement plan goals and the KHS administration organizational goal. The assistant principals spoke on the graduation on-track data.

Mr. Harris introduced the curriculum coordinators - Jackie Reick, Pam Washington, Gabrielle Garrett, and Brent Johnston. They presented the KHS 4 Year Plan. The strategic planning for the next four years -- Lay-out the "Road Map" in the roll-out of Competency Based Education in the Academies at KHS!

Mr. Bohlen congratulated the Illinois State Scholars and their parents on their accomplishments. He thanked the curriculum coordinators for the incredible amount of time and effort on the work they have done to implement CBE (Competency-Based Education). He also complimented the rest of the staff on their commitment because it is going to take this kind of change to turn 7 Illinois State Scholars to 57 and then 157. Mr. Bohlen said change is difficult, very hard and tiring, but the District is leading the way and now everyone must jump on board to be successful at what we are doing.

Mr. Gathing said he is very proud of the district, the superintendent, her co-workers, and Mr. Harris and his administration team. We are on the map. He stated that the Board knows it hasn't been easy. Mr. Gathing said he is proud to see what is happening here in Kankakee and how the District is moving forward.

Dr. Walters acknowledged Mrs. Hybert, Assistant Superintendent for Curriculum, for her work with CBE.

Mr. Harris concluded his presentation with the introduction of the KHS staff members.

Mrs. Wells complimented the entire KHS staff. She said when she was elected to the Board she wanted something better for our students and she believes all of them are making a difference in creating their students future. Mrs. Wells praised the staff on doing great work.

Public Comments

There were no public comments.

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **December 10, 2018 (Regular & Executive Session Minutes)**
- The Payroll and Related Bills were presented for approval. (See Insert A.)
- The Regular Bills were presented for approval. (See Insert B.)
- The KHS overnight trip request was presented for approval.
- The following personnel items were presented for approval:

Staff Member	Position	Effective Date
Resignations-Licensed Educational Professionals		
Maria Emery	Spanish Instructor at KHS	January 6, 2019
Benny Phillips	Physical Education/Health Teacher at King	December 21, 2018
Renee Wright	Teacher at KHS	December 21, 2018
Resignations-Support Personnel		
Bryce Farrell	Head Start Teacher at Proegler	January 16, 2019
Christine Hallberg	Paraprofessional at Montessori	December 21, 2018
Michelle Shorter	Paraprofessional at King	December 14, 2018
Appointments-Licensed Educational Professionals		
Matthew Bishop	Physical Education/Health Teacher at KHS	January 9, 2019
Solymar Dowdy	Spanish Teacher at KJHS	January 7, 2019
Edward Hazelett	Special Education Instructor at KHS	January 15, 2019

Principal's Report

Public Comments

Consent Agenda

Board Minutes

Bills

Overnight Trip

Personnel

Resignations

Appointments

Joseph Kernes	4 th Grade Fine Arts Teacher at Kennedy	January 14, 2019
Victoria Schaefer	PreSchool for All Teacher at Mark Twain	January 7, 2019
Appointments-Support Personnel		
Sicilia Heniff	Head Start Teacher at Proegler	January 15, 2019
Naima Johnston	Paraprofessional at Avis Huff	January 15, 2019
Cristina Medina	Secretary at KJHS	January 7, 2019
Internal Appointment-Support Personnel		
Marissa Bednarczyk	Cook at Kennedy	January 15, 2019
Appointments-Extra-Duty Assignments		
Joia Crossley	Beta Club/NJHS, JH	2018-2019
Jeanne Benson	Musical Director - KHS	2018-2019
Jennifer Berns	Textbook Manager, JH	2018-2019
Michael Birr	Technical Director	2018-2019
Peter Bretzlaff	Soccer, Intramural JH	2018-2019
Deanna Cassady	Musical Director	2018-2019
Noelle Hannay	Musical Choreographer	2018-2019
Kevin Jurek	Wrestling, Assist	2018-2019
Kendra Leftridge	Volleyball, Kennedy	2018-2019
Tim Lehman	Musical Pit Director	2018-2019
Marques Lowe	Track, Head (Boys)	2018-2019
Marques Lowe	Track, Head (Girls)	2018-2019
Lyn Lund	Volleyball JH, Head-1	2018-2019
Brian Manering	Baseball, Head	2018-2019
John Maniatis	Softball, Assist-1	2018-2019
Vincent Mkhwanazi	Soccer, Head	2018-2019
Greg Murphy	Wrestling, Assist	2018-2019
Dennis Pommier	Softball, Assist-2	2018-2019
Dennis Pommier	Volleyball JH, Head-2	2018-2019
Samantha Rocknowski	Musical Director, Assist	2018-2019
Rebekah Ruettiger	Softball, Head	2018-2019
Kate Szczypka	Volleyball MS, Head-King	2018-2019
Donya Tetrault	Softball, Assist-3	2018-2019
Delbert Trowell	Wrestling, Assist	2018-2019
Charles William Tudor	Soccer, Assist	2018-2019
Leaves of Absence (Support Personnel)		
Neyomia Greer	Paraprofessional at Kennedy	12/20/18-03/01/19
Frederick Gyles	Custodian at KJHS	01/01/19-03/31/19
Carolyn Jordan	Food Service at King	01/01/19-03/31/19
Mary McClure	Paraprofessional at Avis Huff	10/29/18-02/28/19
Bonnie Rudolf	Paraprofessional at KJHS	12/03/18-03/31/19
Curtis Smith	Food Service at KHS	12/10/18-03/31/19
Jamie Spiese	Paraprofessional at Taft	01/01/19-End of School Year
Denia Wilhoyt	Cook Food Service at KJHS	12/11/18-03/31/19
William Zigtema	Custodian at LCC	01/09/19-03/31/19
Recommended Salary Increases (Special Other Non-Certified Employees)		
Jeannie Beland	Payroll Secretary	2018-2019
Debra Pasel	Human Resource Secretary	2018-2019

Leaves of
AbsenceSalary
Increases

Motion was made by Gathing, seconded by Shea, to approve the above listed consent agenda items as

presented. ROLL CALL VOTE--Ayes: Archie, Bohlen Gathing, Shea, Williams, Works, and Wells. Nays: none. Motion carried.

Old Business

No old business was discussed.

Information and Proposals

The following items were provided for information:

1. Freedom of Information Requests
2. Previous Bill Run
3. Budget Update
4. State & Federal Revenue Report
5. December Suspension Data
6. Staff Absence Report

At 7:59 p.m., motion was made by Gathing, seconded by Works, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Approved: February 11, 2019

Old
Business

Information

FOIA
Financial
Reports
Suspension
Data
Staff Absences

Adjourn