

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
March 18, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:00 p.m. in the Multi-Purpose Room at Edison Primary School, 1991 East Maple Street, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie
Christopher Bohlen
Jess Gathing, Jr., Vice President
Angela Shea, Secretary
Calvin Works

Members absent: Barbara A. Wells, President (*entered at 5:05 PM)
Darrell Williams (*entered at 5:07 PM)

A quorum was declared present.

Closed Session

At 5:02 p.m., motion was made by Bohlen, seconded by Archie, to adjourn to Room 109 for closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- Student disciplinary case.

ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, and Works. Nays: none. Motion carried.

The closed session was adjourned at 6:55 p.m.

At 7:06 p.m., the regular session was reconvened with Darrell Williams not in attendance.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent
Felice Hybert, Assistant Superintendent
Vicki Scott, Recording Secretary

There were no news reporters present.

Edison students led the Pledge of Allegiance and then the students stated why they earned the "Key to Success."

Superintendent's Report

Dr. Walters reported the following information:

1. Good News

School	Name/Event	Explanation
Taft	Nomination	<ul style="list-style-type: none">• The Christensen Institute reached out to ISBE to ask for nominations for five schools to be included in its Canopy Survey, an index of innovative Schools that offer learning experiences designed with students at the center. ISBE nominated Taft Primary School for its

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

Good News

		<p>work on Defined STEM and based on their school's ISBE storytelling platform.</p> <p>ISBE thanked Taft School for their dedication and creativity in support of students. They are also appreciative of the opportunity to highlight their work in a national network of peer-to-peer learning.</p>
Edison	Donations	<ul style="list-style-type: none"> • Edison would like to thank the Youth Uplift Ministry for donating over 100 pairs of gloves and hats to their students. • Risser Neighborhood Association donated money to Edison to help purchase new uniform shirts and pants for their students.

2. **Freshman Instruction - Mrs. Felice Hybert and Mr. Tom Gaffney**

Mrs. Felice Hybert, Assistant Superintendent for Curriculum, and Mr. Tom Gaffney, a coach with building21, gave a dynamic presentation on freshman instruction, explaining competency-based learning. Mrs. Hybert said the foundation for this work came from the community in making sure all our high school graduates have the skills to be successful in the jobs that are available right here in Kankakee County. They provided data from 2002, 2016, and 2018. The district's student were below the national average on their ACT and SAT scores. In addition, 55% of past students enrolled in a two or four-year university had to pay money and use time to take a college remediation course. Mrs. Hybert said as educators, administrators, and community, we should have provided these skills for our students. Mrs. Hybert said this is exactly why we are engaging in this hard work of introducing competency-based learning. The data provided proved that students have disengaged in the traditional school setting and need a change.

Mr. Gaffney explained the competency-based model grading where traditional grades are not given; students are graded on growth. The competency-based model makes it extremely transparent where a student is right now and how much they have to grow to get ready. Mr. Gaffney said he wants the district to have hope that the students coming into ninth grade, not quite prepared for high school, that instead of a growth that is linear, there will be a slow steady incline and after a year and a half in, they will start shooting up. The whole purpose of this model is to learn about every student and know exactly where he or she are and then help them get better.

Principal's Report – Cheryl O'Leary, Principal, Edison Primary School

Ms. O'Leary stated that Edison has targets this year that include the facility, staff, students, instruction and the results. She spoke of their remodeling projects, technology updates, uniformity, being cost effective and the staff. Ms. O'Leary said her staff is the heart of Edison. They work as a team, are goal oriented and dedicated to improvement. Mrs. O'Leary said the students have the chance to participate in Student Government, monthly Olympics, King of Multiplication, Tie Tuesday, Keys to Success, Basketball and Girls on the Run.

Mrs. O'Leary shared data that showed growth from 2017 to 2019. She said their ultimate goal is graduation.

Mrs. O'Leary introduced her staff that were present and honored Shirley Bailey, who was unable to attend, but is retiring at the end of the school year after serving the District for 33 years.

Public Comments

There were no public comments.

Freshman Instruction

Principal's Report

Public Comments

Consent Agenda

The following items were presented:

1. The following Board minutes were presented for approval:
 - **March 5, 2019 (Regular & Executive Session Minutes)**
2. The **Payroll & Related Bills** were presented for approval. (See Insert A.)
3. The **Head Start Documents** were presented for approval.
4. The **Illinois High School Association Membership** was presented for approval.
5. The **Illinois Elementary School Association Membership** was presented for approval.
6. The **King Middle Grade School Work Plan for School Improvement** was presented for approval.
7. The following personnel items were presented for approval:

Name	Position	Effective Date
Resignations-Licensed Educational		
Celia Britton	Teacher at KJHS	March 8, 2019
Resignation-Support Personnel		
Deborah Wright	Cafeteria Helper at Steuben	March 20, 2019
Resignation-Administrative Personnel		
Dr. Larry Gray	Principal at KJHS	End of 2018-2019 School Year
Resignations-Extra-Duty Personnel		
Derek Hart	Asst. Track Coach at KHS	March 6, 2019
Anne King	Cross Country Coach at KJHS	End of 2018-2019 School Year
Appointment-Licensed Educational Professional		
Diana Caise	Biology-Science Teacher at KHS	April 9, 219
Appointment-Extra-Duty Personnel		
Angel De los Santos	Asst. Track Coach	2018-2019
Leave of Absence-Licensed Educational Personnel		
Brooke Joerms	Teacher at King	Apr 12, 2019-End of School Year
Leave of Absence-Support Personnel		
Carleen Junior	Clerical at Avis Huff	Mar. 15, 2019-June 30, 2019

President Wells asked for a motion to approve the consent agenda.

Motion was made by Bohlen, seconded by Gathing, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, Works, and Wells. Nays: none. Motion carried.

Action Items:

1. **Recommendation for Position Letters for First Year, Second Year, Third Year, and Fourth Year Non-Tenured Staff**

First Year Non-Tenured Staff

Teacher Name	Location	Tentative Assignment
Collins Jr., Walter C	Avis Huff	Teacher - Special Education
Dowdy, Solymar S	KJHS	Teacher - Spanish
Bishop, Matthew E	KHS	Teacher - HS Physical Ed
Hazelett, Edward J	Avis Huff	Instructor - Special Education
Kernes, Joseph A	Kennedy Middle	Teacher - 04 Fourth Gr Fine Arts
Schaefer, Victoria L	Mark Twain Primary	Teacher - 0N PreK
Suri, Veenu	KHS	Instructor - Science

Consent Agenda

Board Minutes

Head Start

IHSA

IESA

King SIP

Personnel

Resignations

Appointments

Leaves of Absence

Recommendations for Position Letters

Second Year Non-Tenured Staff

Teacher Name	Location	Tentative Assignment
Allison, Connor P	KHS	Teacher - JH/HS Orchestra
Avalos, Mariza	KHS	Instructor - Spanish
Barfield, Maura C	Kennedy Middle	Teacher - 06 Sixth Gr CCA
Brandy, Annette I	Taft Primary	Instructor - Physical Education
Bretzlaff, Katie S	King Middle	Teacher - JH/Middle Art
Capps, Emma S	King Middle	Faculty - Social Worker
Daniels, Melanie G	Mark Twain Primary	Teacher - Bilingual/ESL
Evans, Joshua R	KHS	Teacher - HS Social Studies
Ferris, Patricia A	Edison Primary	Teacher - Learning Partner
Fillmore, Jay E	KHS	Teacher - HS Math
Ganster, Sarah P	Mark Twain Primary	Teacher - 01 First Gr Dual Language
Garcia-Belka, Lilia	Mark Twain Primary	Teacher - 02 Second Gr Dual Language
Garde, Austin H	KHS	Instructor - Physical Education
Gent, Adam L	KHS	Teacher - HS Science
Goldenstein, Erin R	KJHS	Teacher - JH Math
Gray, Dana L	KJHS	Instructor - Math
Griffin Jr., Glenwood M	KJHS	Instructor - Math
Grimberg, Nicholas A	KHS	Teacher - HS Music
Hankins, Samuel H	KHS	Teacher - HS Band
Hennessy, Cara J	Edison Primary	Teacher - Special Education
Hernandez, Reyna F	Kennedy Middle	Teacher - 04 Fourth Gr Dual Language
Howard, Megan L	Kennedy Middle	Teacher - 04 Fourth Gr CCA
Howdeshell, Francisca	Steuben Elementary	Teacher - 0N PreK
Joerms, Brooke A	King Middle	Teacher - 04 Fourth Gr CCA
Jordan, Toni R	KJHS	Instructor - Coding
Kizer, Lakeisha K	KHS	Faculty - Guidance Counselor
Knowles, Tricia M	Edison Primary	Teacher - 03 third Gr CCA
Lindemulder, Emily A	Edison Primary	Teacher - Spec Ed Co-Teacher
Matthews, Michael L	KHS	Teacher - HS Science
Mendez, Jacqueline	King Middle	Teacher - 06 Sixth Gr Dual Language
Mkhwanazi, Vincent N	KJHS	Teacher - JH Science
Norden, Alyssa B	Kennedy Middle	Teacher - Middle Music
Notke, Christina B	Montessori	Teacher - Elementary Music
Nugent, Mary K	KHS	Teacher - Special Education
Page, Jennifer A	KHS	Teacher - HS Science
Pasel, Kaitlyn S	Taft Primary	Faculty - Psychologist
Payne, Reginald G	KJHS	Teacher - JH Math
Pizano-Diaz, Juan J	KJHS	Instructor - Native Language
Quigley, Carrie A	Kennedy Middle	Teacher - Spec Ed Co-Teacher
Ramirez, Maron D	KJHS	Instructor - Family Consumer Science
Richey, April R	KJHS	Teacher - Spec Ed Co-Teacher
Riesterberg, Savannah	Mark Twain Primary	Teacher - Elementary Music
Sheets, Tonya A	KHS	Teacher - HS Math
Strylowski, Diantha E	Avis Huff	Teacher - Spec Ed Co-Teacher
Szczyпка, Kate M	King Middle	Teacher - 06 Sixth Gr CCA
Tselos, Eleni	Kennedy Middle	Faculty - Psychologist
Turner, Elizabeth M	Kennedy Middle	Teacher - 05 Fifth Gr CCA
Vegovisch, James M	Kennedy Middle	Teacher - Spec Ed Co-Teacher
Webster, Katherine E	Kennedy Middle	Teacher - Science Magnet
Williams, Megan K	KHS	Faculty - Guidance Counselor

Third Year Non-Tenured Staff

Teacher Name	Location	Tentative Assignment
Benoit, Stefan J	KHS	Teacher - HS English
Bleyle, Daniel R	Kennedy Middle	Teacher - Middle Physical Ed

Costanza, Michael M	Kennedy Middle	Instructor - Art
Evans, Karla D	King Middle	Teacher - JH Band
Guzman, Deisi A	King Middle	Teacher - Traveling Bilingual
Guzman, Melissa	Kennedy Middle	Teacher - 05 Fifth Gr Dual Language
Haley, Ashley N	Edison Primary	Teacher - Bilingual/ESL
Huggins, Jarrod A	Kennedy Middle	Teacher - Spec Ed Co-Teacher
Jordan, Rachel M	King Middle	Teacher - 06 Grade Engineering
Jurek, Kevin M	Edison Primary	Teacher - Elementary Math
Latham, Jodi D	KHS	Teacher - Learning Partner
Lohrbach, Stephanie N	Mark Twain	Teacher - 2 Second Gr
Marquez, Yadira	Kennedy Middle	Teacher - 05 Fifth Gr Dual Language
Pickett, Earnest C	KHS	Teacher - HS English
Pommier, Dennis M	KHS	Teacher - HS Physical Ed
Reilly, Christine M	KHS	Teacher - HS English
Resendiz, Michael J	KHS	Teacher - HS Math
Robertson, Amy	KHS	Teacher - HS Math
Taylor, Terina M	Mark Twain	Teacher - Spec Ed Co-Teacher
Weiske, Brittny L	KHS	Teacher - HS Science
Whyte, Roderick	KJHS	Teacher - JH Physical Ed

Fourth Year Non-Tenured Staff

Teacher Name	Location	Tentative Assignment
Berns, Jennifer L	KJHS	Teacher - CIPS Program
Bond, Charity L	Kennedy Middle	Teacher - 06 Sixth Gr Fine Arts
Chaplinski, Stephanie M	Mark Twain	Teacher - 02 Second Gr CCA
Cox, Rebecca S	Kennedy Middle	Teacher - 05 Fifth Gr Fine Arts
Fifer, Kelly M	Edison Primary	Teacher - Spec Ed Co-Teacher
Gerdez, Elizabeth A	Taft Primary	Teacher - Spec Ed Co-Teacher
Hamm-Smith, Nicole R	Mark Twain Primary	Faculty - Psychologist
Hecke, Alyssa M	KHS	Teacher - HS English
Henderson, Laura P	KJHS	Faculty - Social Worker
Lacy, Patrick W	KHS	Teacher - CIPS Program
Lancaster, Cassidy E	King Middle	Teacher - 05 Fifth Gr Dual Language
Moncofsky, Lynnea L	Avis Huff	Faculty - Spec Ed Hearing Impaired
Newman, Barbara M	KHS	Teacher - HS Art
Nikolic, Jennifer L	KHS	Teacher - HS Math
Ragsdale, Abigail L	KHS	Teacher - HS Spanish
Reick, Jacqueline S	KHS	Teacher - HS Science
Rossi, Patrick L	Taft Primary	Faculty - Social Worker
Salmich, Jacob M	KHS	Teacher - HS Social Studies
Selock, Justine M	Kennedy Middle	Teacher - 06 Sixth Gr Science
Stevenson, James O	KJHS	Teacher - JH Social Studies
Wyderski, Vanessa A	KHS	Teacher - HS English

Motion was made by Gathing, seconded by Bohlen, to grant position letters to the above non-tenured staff for the 2019-2020 school year as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Shea, Works, Archie, and Wells. Nays: none. Motion carried.

2. **Recommendation for Administrative Appointments and Salary Increases for the 2018-2019 School Year**

The administrative appointments and salary increases for the 2018-2019 school year were presented for approval.

Motion was made by Works, seconded by Shea, to approve the administrative appointments and salary increases for the 2018-2019 school year as presented. ROLL CALL VOTE--Ayes: Gathing, Shea, Works, Archie, Bohlen, and Wells. Nays: none. Motion carried.

3. **Recommended Expulsion - Case No. 001-18-19-001**

President Wells asked for a motion to approve to modify the recommendation for expulsion in abeyance conditional upon student having no presence in our schools without advance approval from the Superintendent from where attendance of special event can be requested, as presented for case number 001-18-19-001.

Expulsion

Motion was made by Gathing, seconded by Shea, to approve to modify the expulsion as presented. ROLL CALL VOTE--Ayes: Shea, Works, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

Old Business

Old
Business
Resolutions

1. **Resolution Authorizing Reclassification of Assistant Principal and Reassignment to a Classroom Teaching Position (See Insert B.)**

Motion was made by Gathing, seconded by Bohlen, to approve the Resolution authorizing reclassification of assistant principal and reassignment to a classroom teaching position as presented. ROLL CALL VOTE—Ayes: Works, Archie, Bohlen, Gathing, Shea, and Wells. Nays: none. Motion carried.

2. **Resolution Approving an Intergovernmental Agreement Between the City of Kankakee and Kankakee School District #111 Regarding the Cost Sharing of the 2018 Cops School Violence Prevention Program in the Amount of \$500,000 (See Insert C.)**

Motion was made by Gathing, seconded by Works, to approve the Resolution Approving an Intergovernmental Agreement between the City of Kankakee and Kankakee School District #111 as presented. ROLL CALL VOTE – Ayes: Works, Archie, Bohlen, Gathing, Shea, and Wells. Nays: none. Motion carried.

Information and Proposals

The following items were provided for information:

- 1. Transfers (Administrative Personnel)
- 2. Redefining the New Governance Team - Board Self-Evaluation
- 3. February Suspension Report
- 4. Previous Bill Run
- 5. Budget Update
- 6. State and Federal Revenue Report

Information
Transfers
Board
Self-Evaluation
Suspension Report
Financials

At 8:20 p.m., motion was made by Gathing, seconded by Works, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Approved: April 8, 2019