

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
March 5, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 p.m. in the Multi-Purpose Room at Avis Huff Student Support Services Center, 369 North Fifth Avenue, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie  
Christopher Bohlen  
Jess Gathing, Jr., Vice President  
Angela Shea, Secretary  
Darrell Williams

Members absent: Calvin Works (\*entered at 6:20 PM)  
Barbara A. Wells, President

A quorum was declared present.

**Closed Session**

At 5:31 p.m., motion was made by Shea, seconded by Archie, to adjourn to the Conference Room for closed session to discuss:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, and;
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees

ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, and Williams. Nays: none. Motion carried.

The closed session was adjourned at 7:09 p.m.

At 7:16 p.m., the regular session was reconvened.

Three students from Avis Huff led the pledge.

Meeting with the Board were:

Dr. Geneva A. Walters, Superintendent  
Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Vicki Scott, Recording Secretary

News media reporter, Mr. David Giuliani, was present from The Daily Journal.

**Superintendent's Report – Dr. Geneva A. Walters**

➤ Competency-Based Education

Dr. Walters and Mrs. Hybert shared information on Competency-Based Education (CBE). Dr. Walters explained the difference between the traditional system of learning and Competency-Based Education. She said that CBE is based on what students are actually able to do and skills performed.

Roll  
Call

Closed  
Session

Reconvene

Pledge

Superintendent's  
Report

The District's goal is to increase the number of students who are ready for college and/or careers and not just graduate students.

Mrs. Hybert, the Assistant Superintendent for Curriculum, stated the District is currently underway from shifting the high school experience from a one size fits all to a more tailored approach that is personalized to students strengths and interests. This will keep the students more engaged in their learning. By utilizing the strategy of Competency-Based Education, the teachers have more flexibility to help all students. The high school is now one of 24 districts across the State of Illinois who are encouraging students to play a greater role and become more invested in their learning. In this process, the District is transitioning from measuring what it takes to graduate high school and receive a diploma, to measuring the knowledge and skills students need to master to become adequately prepared to become productive members of our local community and beyond. Mrs. Hybert said there would be an update at the next Board of Education meeting.

### Principal's Report

Ms. Carter, Principal of Avis Huff, opened her presentation with student, Jantasha Henderson, reciting a poem for Black History Month in February titled, *Alone*, by Dr. Maya Angelou. Another student, Claude Smith (via video), reiterated the fact that nobody can do it alone. He reviewed his educational journey and thanked Ms. Mancuso, Ms. Lewis, Dr. Walters, and Coach Carter for helping him get through his struggles. Principal Carter shared information on CAAEL and Diantha Strylowski reviewed the Capturing Kids' Hearts Program. Principal Carter honored Mrs. Zandra Lewis for her retirement at the end of the school year. When the students were asked what they like best about Mrs. Lewis, they said she is generous, helpful, understanding, funny, respectful, compassionate, reliable, considerate, a good listener, caring, and cool. Principal Carter concluded her presentation reviewing the Avis Huff restructuring for the 2019-2020 school year and the introduction of her staff members.

### Public Comments

The following public comments were made:

NAME	TOPIC
Kim Love	Ms. Love spoke about a bullying issue at the high school.
Ruth Leshen	Mrs. Leshen spoke in support of the school health clinics.
Ken Leshen	Mr. Leshen spoke in support of the school health clinics.

### Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
  - **February 11, 2019-Regular Meeting (Regular & Executive Session Minutes)**
  - **February 20, 2019-Special Meeting (Regular Session Minutes)**
- The **Payroll and Related Bills** were presented for approval. (See Insert A.)
- The **Regular Bills** were presented for approval. (See Insert B.)
- The **Kennedy Middle Grade School Work Plan for School Improvement** was presented for approval.
- The **Kankakee Junior High School Work Plan for School Improvement** was presented for approval.
- The following **personnel items** were presented for approval:

Name	Position	Effective Date
<b>Resignations-Licensed Educational Professionals</b>		
Carlos Abundes	Teacher at Steuben	End of 2018-19 School Year
Timothy Hubbard	Co-Teacher at King	End of 2018-19 School Year
Katharine Knight	Co-Teacher at KJHS	End of 2018-19 School Year
Brandon Streets	Teacher at KHS	End of 2018-19 School Year
Steven Tadlock	Teacher at KHS	March 6, 2019

Principal's Report

Public Comments

Consent Agenda

Board Minutes

Bills

Kennedy SIP Plan

KJHS SIP Plan

Personnel Items

Resignations/Retirement

Allison Waide	Teacher at Mark Twain	End of 2018-19 School Year
Brian Zipper	Teacher at KHS	February 22, 2019
<b>Resignations/Retirement-Support Personnel</b>		
John Degenhart	Hardware Technologist at Central Office	February 22, 2019
Jalesa Franks	Paraprofessional at Taft	December 21, 2018
Tanesha McCrary	Paraprofessional at Kennedy	February 1, 2019
Eric Mitchell	Paraprofessional at Avis Huff	March 8, 2019
Amanda Nelson	Head Start Assistant at Proegler	March 8, 2019
Renee Sanders	Cafeteria Helper at Edison	February 15, 2019
Vicki Scott	Executive Secretary at Central Office	September 9, 2019
<b>Appointments-Support Personnel</b>		
Deviros Jones	Security Officer at Avis Huff/Traveling	March 6, 2019
Michelle Mullin	Human Resources Coordinator	March 15, 2019
<b>Appointments-Extra-Duty Personnel</b>		
Jemiya Bates	Track, Assist	2018-2019 School Year
Oletha Grant	Track, Assist	2018-2019 School Year
Derek Hart	Track, Assist	2018-2019 School Year
Jacob Niemann	Baseball, Assist-3	2018-2019 School Year
Tyler Prude	Tennis, Head	2018-2019 School Year
Abigale Ragsdale	Tennis, Assist-if 13	2018-2019 School Year
Dustin Rennewanz	Basketball MS	2018-2019 School Year
Tracy Selock	Kids on the Run MS, Kennedy	2018-2019 School Year
Thomas Stanfield	Baseball, Assist-2	2018-2019 School Year
Anthony Sykes	Baseball, Assist-1	2018-2019 School Year
<b>Leaves of Absence-Support Personnel</b>		
Lamar Hamilton	Custodian at Avis Huff	Jan. 1-May 31, 2019
Mary McClure	Paraprofessional at Avis Huff	Mar. 1-end of school year

Appointments

Leaves of Absence

Motion was made by Williams, seconded by Bohlen, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Shea, Williams, and Works. Nays: none. Motion carried.

### **Action Items:**

#### **1. Approval of Resolution Authorizing Honorable Dismissal of Clinic Employees Due to Restructuring (See Insert C.)**

The Resolution authorizing honorable dismissal of clinic employees due to restructuring was presented for approval.

Motion was made by Shea, seconded by Bohlen, to approve the Resolution for honorable dismissal of clinic employees due to restructuring as presented. Mr. Bohlen asked if the plans for the restructuring have been finalized at this time. Dr. Walters responded by saying no. She said they had a meeting to discuss how they would like to see the clinics restructured at the junior high and high school in order to offer more services to our children and their families. Mr. Bohlen asked if the people that are being dismissed will have an opportunity to be reinstated based on the reinstatement of the grant. Dr. Walters said they could be reinstated. The District will start with hiring a Director of Health Services. This person will be a health professional that will be able to help the District design the Health Clinic. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Shea, Williams, Works, and Archie. Nays: none. Motion carried.

Honorable  
Dismissals

**2. Resolution for Honorable Dismissal of District Funded Programs and Initiatives**

The Resolution for honorable dismissal of district funded programs and initiatives was presented for approval. (See Insert D)

- Kayla James, Part-time Paraprofessional

Motion was made by Shea, seconded by Works, to approve the Resolution for honorable dismissal of district funded programs and initiatives as presented. ROLL CALL VOTE—Ayes: Gathing, Shea, Williams, Works, Archie, and Bohlen. Nays: none. Motion carried.

**3. Resolution Authorizing Reclassification of Assistant Principal and Reassignment to a Classroom Teaching Position** (See Insert E)

The Resolution authorizing reclassification and reassignment of Assistant Principal Mr. Robert de Oliveira to a classroom teaching position was presented for approval.

Motion was made by Williams, seconded by Works, to approve the Resolution to give written notice of reassignment and reclassification to Mr. Robert de Oliveira to a classroom teaching position as presented. Mrs. Archie asked if this vote would be the final vote. Dr. Walters said there is one more stage after this vote. ROLL CALL VOTE – Ayes: Shea, Williams, Works, Archie, Bohlen, and Gathing. Nays: none. Motion carried.

**4. Enter an Agreement to Pay the City of Kankakee \$2,500 for Administering the School Violence Prevention Program (SVPP) Grant**

The proposal to enter an agreement to pay the City of Kankakee \$2,500 for administering the SVPP grant was presented for approval.

Motion was made by Bohlen, seconded by Archie, to approve an agreement to pay the City of Kankakee \$2,500 to manage the SVPP Grant as presented. Mr. Bohlen said he has many concerns with the City not accepting the grant and reviewed the timeline that Dr. Walters provided. He wholeheartedly agrees to pay the City \$2,500 in order for them to accept the grant. He commended Dr. Walters for the documentation she provided. Mr. Bohlen said he wants to get the lights, cameras and security going because he wants the community to be safe. Mrs. Shea commended Dr. Walters on her professionalism, leadership, and composure during the last City Council Meeting. ROLL CALL VOTE – Ayes: Williams, Works, Archie, Bohlen, Gathing, and Shea. Nays: none. Motion carried.

**5. Ratification of Teachers Contract 2018-2022**

The ratification of the teachers' contract for 2018-2022 was presented for approval.

Motion was made by Shea, seconded by Archie to ratify the teachers' contract for 2018-2022 as presented. ROLL CALL VOTE – Ayes: Works, Archie, Bohlen, Gathing, Shea, and Williams. Nays: none. Motion carried.

**6. 2019-2020 School Calendar**

The 2019-2020 School Calendar was presented for approval.

Motion was made by Bohlen, seconded by Williams, to approve the 2019-2020 school calendar as presented. ROLL CALL VOTE -- Ayes: Archie, Bohlen, Gathing, Shea, Williams, and Works. Nays: none. Motion carried.

**Old Business**

There was no old business discussed.

Resolution for  
Reassignment/  
Reclassification

Agreement with  
City of Kankakee

Teachers  
Contract

School  
Calendar

Old  
Business

**Information and Proposals**

The following items were provided for information:

1. Avis Huff Restructuring
2. Freedom of Information Request
3. Holiday Tournament Report
4. Previous Bill Run
5. Staff Absence Report

At 8:00 p.m., motion was made by Bohlen, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_  
Jess Gathing, Jr., Acting President

ATTEST: \_\_\_\_\_  
Angela F. Shea, Secretary

vs

**Approved: March 18, 2019**

Information

Avis Huff  
FOIA Request  
Holiday Tournament  
Previous Bill Run  
Staff Absences

Adjourn