

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
November 12, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:01 p.m. in the Multi-purpose room at Proegler School, 710 North Chicago Ave, Kankakee, Illinois.

ROLL CALL

Members present: Jess Gathing, Jr. Vice President
 Deb Johnston
 Angela Shea, Secretary
 Barbara Wells, President
 Darrell Williams

Members absent: Mary Archie (*entered at 6:04 pm)
 Chris Bohlen (*entered at 6:04 pm)

A quorum was declared present.

Closed Session

At 6:04 p.m., a motion was made by Bohlen, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. ROLL CALL VOTE--Ayes: Wells, Archie, Shea, Johnston, Williams, Gathing, and Bohlen. Nays: none. Motion carried.

The closed session was adjourned at 6:58 p.m.

At 7:02 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by Proegler students.

Meeting with the Board were:

Felice Hybert. Assistant Superintendent
 Dr. Kathleen O'Connor, Assistant Superintendent
 Rachel Thornton, Recording Secretary

No news reporters were present.

Superintendent's Report

Good News:

School	Event	Explanation
Kennedy	Recognition	Kennedy has participated in the IESA Regional Speech Team competition for three years. Each year, students improve their speech skills and performance. On November 2nd, seven teams participated from Kennedy. Five of those teams earned 1st place and two earned 2nd place. Congratulations to Coach Justine Selock and the students

Roll Call

Closed Session

Reconvene

Pledge

Superintendent's Report

		who she coached. We encourage the junior high to get involved in speech to provide continued opportunities for these students.
Kennedy	Recognition	The Yellow Elephant Gallery in downtown Kankakee, owned by Elizabeth Dunbar, selected Kennedy's art department to receive various art supplies and a check for \$135.00 that Mr. Costanza will use to purchase materials for art classes. We appreciate this partnership and generous donation.
King	Recognition	Krystal Clifton was selected as a winner in the 2018-2019 Life Education Center's "Best Practice Contest." The "Best Practice Contest" is designed to recognize innovative educators who develop projects to reinforce our curriculum with monetary prizes of \$100.00 for 1 st place, \$50.00 for 2 nd place, and \$25.00 for 3 rd place. The Life Education Center was delighted with Krystal's 2 nd place entry titled "Week of Kindness." Krystal's lesson nicely complements the prevention education efforts focusing on healthy lifestyle choices and supporting social and emotional development.
District	Recognition	Congratulations to Dr. Walters for being chosen to be on the School Construction Task Force for the State of Illinois.

Principal's Report

Mrs. Jennifer Hering started by honoring Veterans with a video as well as certificates. Mrs. Hering discussed what the district's vision means to Proegler, goals (such as) implementing MTSS systems of support to promote career readiness. So far Proegler has 23 students that receive intervention for social-emotional learning and 33 students receiving intervention for academics. Mrs. Hering discussed assessment data from the 2018-2019 school year. She stated 81% of students met or exceeded the expectations for preschoolers. Mrs. Hering reviewed the preschool programs throughout the county, family engagement activities for this school year, community outreach, little reader's book club, donations they have received throughout the school year and policy council meetings. Mrs. Hering discussed the grant for early childhood and reported that the preschool program for all was recognized with gold status. Sherry Spencer introduced the Proegler staff.

Principal's Report

Public Comments

No public comments were made.

Public Comments

Amendment of Agenda

Mrs. Wells asked for a motion to amend the agenda to remove G-1 (closed session minutes) from the agenda and to also move G-8 (Leave of Absences) to Action Item H-2.

Amendment of Agenda

A motion was made by Gathing, seconded by Shea to approve the amendment to the agenda as presented. ROLL CALL VOTE—Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
 - **October 28, 2019 – Regular Meeting** (Regular Session)
- The **Regular Bills** were presented for approval. (See insert A)
- The **Payroll and Related Bills** were presented for approval. (See Insert B)
- The **Overnight Trip request** was presented for approval.
- The following **personnel items** were presented for approval:

Consent Agenda

Name	Position	Effective Date
Resignations/Retirements (Licenced Educational Professionals)		

Board Minutes
Regular Bills
Payroll & Related Bills
Overnight Trip Request
Personnel

Resignations/Retirements

Lindsey Boros	English Teacher at KHS	November 21, 2019
Merrie Cadle	Part-time Special Education Teacher at Proegler	November 25, 2019
Samuel Hankins	Band Teacher at KHS	October 24, 2019
Resignations/Retirements (Support Personnel)		
Shayla Brooks	Paraprofessional at KHS	October 30, 2019
Paulette Croom	Head Start Assistant at Proegler	November 15, 2019
Zully Montoya	Head Start Assistant at Proegler	November 4, 2019
Appointments (Support Personnel)		
Maya Anglin	Medical Assistant at KHS	November 15, 2019
LaToya Calbert	Medical Billing coding Clerk/Receptionist at KJHS	December 2, 2019
Amanda Nekola	Parent Educator at Proegler/Liberty	November 13, 2019
Dana Pippen	Assistant Food Service Director at LCC	November 25, 2019
Appointments-(Extra Duty Assignments)		
Earnest Pickett	Head Basketball Coach (Boys) at KHS	2019-2020 School Year
Kenneth Thomas	7 th Grade Boys Head Basketball Coach KJHS	2019-2020 School Year
Joia Crossley	Beta Club/NJHS	2019-2020 School Year
Jessica Edme	Newspaper & Yearbook	2019-2020 School Year
Alexander Graves	Student Council Junior High	2019-2020 School Year
Christina Brown	Academy Coordinator	2019-2020 School Year
Shelly Lingo	Academy Coordinator	2019-2020 School Year
Tara McCasland	Academy Coordinator	2019-2020 School Year
Aracelis Sharon	Academy Coordinator	2019-2020 School Year
Termination (Support Personnel)		
Elroy Brown	Head Start Teacher at Proegler/YWCA	October 30, 2019

Appointments

A motion was made by Gathing, seconded by Bohlen, to approve the above-listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

Action Item

1. Approval of 2019 Tentative Tax Levy.

Action Items

Tentative Tax Levy

A motion was made by Bohlen, seconded by Gathing, to approve the 2019 tentative tax levy as presented. ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

2. Approval of Leave of Absence for Erica Grady

Leave of Absence
Erica Grady

A motion was made by Bohlen, seconded by Johnston, to approve the leave of absence for Erica Grady as presented. ROLL CALL VOTE--Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

3. Approval to deny the Leave of Absences for Lamar Hamilton

Leave of Absence
Lamar Hamilton

A motion was made by Bohlen, seconded by Shea, to approve the denial of leave of absence of Lamar Hamilton as presented. ROLL CALL VOTE--Ayes: Shea, Williams, Archie, Bohlen, Gathing, Johnston and Wells. Nays: none. Motion carried.

New Business

No new business was discussed.

New Business

Old Business

No old business was discussed.

Old Business

Information and Proposals

The following items were provided for information:

1. October Suspension Report
2. FOIA Request
3. August/September Avis Huff Report
4. Previous Bill Run
5. State & Federal Revenue Report
6. Budget Update
7. Staff Absence Report
8. Minimum Wage Increase

At 7:37 p.m., a motion was made by Bohlen, seconded by Archie, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

rt

APPROVED December 9, 2019

Information:

October Suspension
Report
FOIA Request
Avis Huff Report

Previous Bill Run
State & Federal
Revenue Report

Budget Update
Staff Absence Report
Minimum Wage
Increase

Adjourn

