KANKAKEE SCHOOL DISTRICT NO. 111 BOARD OF EDUCATION MINUTES October 13, 2015

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Auditorium at Kennedy Middle Grade School, 1550 West Calista Street, Kankakee, Illinois.

ROLL CALL

Members present:	John Coghlan Karen Johnston-Gentry, President Angela Shea Barbara Wells, Secretary
Members absent:	Amelia Davis Jess Gathing (*entered at 6:06 PM) Joseph Lightfoot (*entered at 6:08 PM)

A quorum was declared present.

Closed Session

At 6:06 p.m., motion was made by Shea, seconded by Coghlan, to adjourn to closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Lightfoot, Shea, Wells, and Johnston-Gentry. Nays: none. Motion carried.

The closed session was adjourned at 6:59 p.m.

At 7:05 p.m. the regular session was reconvened.

The Pledge of Allegiance was led by Tavarius Moore and Christina Bacote from Kennedy Middle Grade School. Tavarius and Christina then spoke on student led parent/teacher conferences. Mrs. Wilkins, their 5th grade teacher, had Tavarius explain how he liked leading his own conferences and Christina and her mother held a mock student led conference.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent Laura Fisher, Assistant Superintendent Robert Grossi, Director of Business Services John Thomas, Assistant Superintendent Brenda Banks, Recording Secretary

There were no news media reporters present.

Superintendent's Report

Dr. Walters reported the following information:

School	Event	Explanation
Steuben	Donation Partnership	 Kim Caramele, Steuben's former psychologist, who is now an Emmy Winner writer for the Amy Schumer show, donated \$300 to purchase uniforms for students in need. The partnership between Steuben Elementary School and Asbury Methodist Church continues to strengthen. The Parent Support Group is now being hosted by Asbury, who is providing childcare

Reconvene

Closed

Session

Roll

Call

Pledae

Superintendent's Report

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		activities and dinner for all. Mr. Dan Harris provides the parent education.
		 Jill Rodgers (Aroma Park Primary School) and Holly Schafroth (Lafayette Primary School) were chosen as winners in the 2014- 2015 Iroquois-Kankakee Regional Office of Education, Pledge for Life Partnership, and Life Education Center's "Best Practice Contest."
Aroma Park Lafayette	Honors	The "Best Practice Contest" is designed to recognize educators who develop imaginative and creative projects to reinforce our curriculum with monetary prizes of \$100 for 1 st place, \$50 for 2 nd place, and \$25 for 3 rd place. Ms. Rodgers received \$100 for her 1 st place entry titled "What Food Group?" and Ms. Schafroth received \$25 for her entry titled "LEC Bingo." Congratulations!
Kennedy	Donation	Sandy Sollers donated a bag of gently used uniforms to Kennedy
		 Kankakee School District applied for and received permission from the State Board of Education to award a State Seal of Biliteracy to students who demonstrate a high level of proficiency in one or more languages, in addition to English. The seal would be placed on a student's academic transcript and diploma.
District	State Seal of Biliteracy	Only students meeting the criteria specified in the state legislation and rules may be awarded the State Seal of Biliteracy or, if applicable, the State Commendation toward Biliteracy. Qualifying students would have to earn a 4 or better on the AP exam for the foreign language they have studied and if they are a Native (Spanish, Manderin, etc.) speaker, they would need to also achieve the exit criteria for ELL's.
		To develop proficiency in another language takes time and practice, we now have another incentive to offer students, in addition to the lifetime reward of increased employability and cultural understanding.

Principal's Report

 Dr. Peters-Lambert shared a quote from John F. Kennedy, "For time and the world do not stand still. Change is the law of life. And those who look only to the past or the present are certain to miss the future." Dr. Peters-Lambert said that if we don't change, we grow stagnant, and she said Kennedy is doing very well with change. Dr. Peters-Lambert stated that Kennedy is a No Excuses University with six exceptional systems in place: intervention, data management, assessment, standards alignment, collaboration, and Culture of Universal Achievement.

Dr. Peters-Lambert reported the good news from Kennedy: reduction in referrals from previous year, 73% of Kennedy students attended and co-led their Fall parent/teacher conference with their teacher, 5th grade improved by 10.6% in Tier I MAZE and decreased by 12.6% in Tier III MAZE from fall to spring, received many donations this year, jump started a 5th/6th grade girls' basketball team, Sandy Kiefer and Sheryl Orr presented at the IRC Conference in Springfield, Jamie Kotvsky received a grant from DonorsChoose.org, Chrome Zone is up and running, more classes are utilizing area business for classroom presentation, and Mrs. Roundtree's class led the Pledge of Allegiance at the Kankakee City Council Meeting in September.

Next, Dr. Peters-Lambert reviewed Kennedy's AIMSweb results, explained the next steps, explained the SIP action plan, and reviewed Kennedy's servant leadership events. She concluded by introducing her staff.

Principal's Report

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Public Comments			Public Comments
The following public			
Name	Торіс		
Beth Anderson	Supervisor, with a Hero Award.	nal Technology	
Mayor Fowler	Spoke on behalf of the Village of Aroma Par Board to consider Aroma Park Primary Scho importance to their residents, all the young their community before taking an irreversible closing the school.	pol's history, the people, and to	
Amendment to the Cor Mr. Coghlan requested t	nsent Agenda hat the assistant basketball coach position, Joseph	Lightfoot II, be removed from	Amendment to the Agenda
tem G. 10. and voted on	separately. President Johnston-Gentry asked for a	motion.	
	phlan, seconded by Gathing, to approve the amendme s: Coghlan, Gathing, Lightfoot, Shea, Wells, and Jo		
Consent Agenda			Consent Agenda
The following items were			Board
	pard minutes were presented for approval:		Minutes
	ber 14, 2015 – Regular Meeting (Closed Session)		
Septem	ber 24, 2015 - Special Board Meeting (Regular Se	ession)	
Septem	ber 28, 2015 - Regular Meeting (Regular & Closed	d Session)	
The Regular Bill	s were presented for approval. (See Insert A.)		Bills
3. The Payroll and	Related Bills were presented for approval. (See Ins	ert B.)	Recognition
 The ISBE Applic 	ation for Recognition of Schools was presented for a	approval.	Of Schools
The School Eme	ergency and Crisis Response Plan (Emergency Prep	aredness Guide) for 2015-	Emergency &
2016 was prese	nted for approval.		Crisis Response Pla
The following pe	rsonnel items were presented for approval:		Personnel
Name	Position	Effective Date	
Resignations/Retiremen			Resignations/
Annis, Timothy	Health Teacher at KHS	May 27, 2016	Retirements
Pomije, Randall	Science Teacher at KJHS	May 27, 2016	
Resignations/Retiremen			
Peeken, Sarah	Paraprofessional/Non-Instructional at Kennedy	October 7, 2015	
	Director of Technology Infrastructure at LCC	November 30, 2015	
Appointments-Certified			
Mercer, Mary	Part-Time Academic Interventionist at Kennedy	October 14, 2015	Appointments
Rose, Randy			Appointments
1.000, 1.0109	Part-Time Data Coach at LCC	July 1, 2015	Appointments
Moncofsky, Lynnea	Part-Time Data Coach at LCC Hearing Impaired Teacher at LCC	July 1, 2015 October 14, 2015	Appointments
			Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS	October 14, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel	October 14, 2015 August 17, 2015 August 17, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015 October 14, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa Williams, Ty-Isha	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette Cafeteria Helper/4 hours/day at KJHS	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa Williams, Ty-Isha Appointments-Extra-Cu	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette Cafeteria Helper/4 hours/day at KJHS rricular Personnel	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015 October 14, 2015 October 14, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa Williams, Ty-Isha Appointments-Extra-Cu Annis, Timothy	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette Cafeteria Helper/4 hours/day at KJHS rricular Personnel Medical Academy Coordinator at KHS	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 13, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa Williams, Ty-Isha Appointments-Extra-Cu Annis, Timothy Benson, Jeanne	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette Cafeteria Helper/4 hours/day at KJHS rricular Personnel Medical Academy Coordinator at KHS Music Director at KHS	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 13, 2015 October 13, 2015	Appointments
Moncofsky, Lynnea Schneider, Connie Kinzinger, Daron Appointments-Support Lambert, Kathleen Martinez, Estafania Pommier, Melissa Williams, Ty-Isha Appointments-Extra-Cu Annis, Timothy	Hearing Impaired Teacher at LCC Part-Time ESL Teacher at Lafayette Plato Teacher at KHS Personnel Paraprofessional/Part-Time Instructional at Lafayette Paraprofessional/Pre-School For All at Mark Twain Cafeteria Helper/3 ½ hours/day at Lafayette Cafeteria Helper/4 hours/day at KJHS rricular Personnel Medical Academy Coordinator at KHS	October 14, 2015 August 17, 2015 August 17, 2015 October 5, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 14, 2015 October 13, 2015	Appointments

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Birr, Michael Set Designer at LCC October 13, 2015 Bretzlaff. Peter Social Studies Division Chair at KJHS October 13, 2015 Collins, Darion Asst. Boys' Basketball at KHS October 13, 2015 Fierro, Melissa Science Division Chair at KJHS October 13, 2015 Electives/Encore Division Chair at KJHS Gathing, Linda October 13, 2015 ELA Division Chair at KJHS October 13, 2015 Ghere, Mindy Harris, Cynthia Electives/Encore Division Chair at KJHS October 13, 2015 October 13, 2015 Jackson, Candice ELA Division Chair at KJHS Knudson, David Stage Manager at KHS October 13, 2015 Penrod, Eric Band Director at KJHS October 13, 2015 Puffer, Michelle Mathematic Division Chair at KJHS October 13, 2015 Puffer, Michelle Textbook Manager at KJHS October 13, 2015 Sheely, Jana **BETA Club Sponsor at KJHS** October 13, 2015 Student Council Sponsor at KJHS October 13, 2015 Shellie, Laura Sobota, Theresa **Business Academy Coordinator at KHS** October 13, 2015 Tomisek, Julie **Orchestra Director at KJHS** October 13, 2015 5th/6th Grade Girls' Basketball at King Williams, Tammy October 13, 2015

Motion was made by Gathing, seconded by Coghlan, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Coghlan, Gathing, Lightfoot, Shea, Wells, and Johnston-Gentry. Nays: none. Motion carried.

Assistant Basketball Coach, Joseph Lightfoot II

A motion to approve the assistant basketball coach was made by Gathing, seconded by Wells. ROLL CALL VOTE--Ayes: Gathing, Wells, and Johnston-Gentry. Nays: Shea and Coghlan. Abstained: Lightfoot. Motion carried.

Audit Report for 2014-2015

Carmen Huizenga, auditor from Smith, Koelling, Dykstra and Ohm (our independent auditors), presented the audit report. Ms. Huizenga thanked the Board for allowing Smith, Koelling, Dykstra and Ohm the opportunity to perform the District's audit. Ms. Huizenga stated that there were no financial statement findings in the 2014-2015 audit report. Ms. Huizenga then reviewed the Annual Financial Report and charts that were received by the Board.

Ms. Huizenga also reported that there were no findings in the Student Activity Funds and grants that were audited this year.

Motion was made by Shea, seconded by Wells, to approve the 2014-2015 Audit Report and Audited Financial Statements as presented. ROLL CALL VOTE--Ayes: Shea, Wells, Coghlan, Gathing, Lightfoot, and Johnston-Gentry. Nays: none. Motion carried.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

- 1. Budget Cuts for 2016-17 School Year
 - Dr. Walters reviewed the proposed 2016-17 school year budget cuts: move to grade centers, close Aroma Park Primary School, eliminate Bilingual Director Position and combine with the principal position at Steuben, and charge student fees for participation in extra-curricular activities
- 2. Annual Employee Compensation Report
- 3. 150th Anniversary
- 4. State & Federal Revenue Report
- 5. Budget Update

Assistant Basketball Coach

Audit Report

Old Business

Information:

Budget Cuts Compensation Report 150th Anniversary Financial Reports Staff Absence Report

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6. 7.		on Finance & Fund Balances bsence Report		
At 8:0 carrie	•	notion was made by Gathing, seconded by Lightfoot, to adjourn the meetin	ng. All ayes; motion	Adjourn
SIGN	ED:	Karen Johnston-Gentry, President		
ATTE	ST:	Barbara A. Wells, Secretary		
vs				
Appr	oved: Oo	ctober 26, 2015		