

**KANKAKEE SCHOOL DISTRICT NO. 111
BOARD OF EDUCATION MINUTES
September 10, 2018**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:00 p.m. in the Gym at King Middle Grade School, 1440 East Court Street, Kankakee, Illinois.

ROLL CALL

Members present: Mary Archie
Jess Gathing, Jr.
Karen Johnston, Vice President
Angela Shea, Secretary

Members absent: Christopher Bohlen (*entered at 6:10 PM)
Barbara A. Wells (*entered at 6:06 PM)
Darrell Williams

A quorum was declared present.

Closed Session

At 6:04 p.m., motion was made by Gathing, seconded by Archie, to adjourn to the Library for closed session to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. ROLL CALL VOTE--Ayes: Archie, Gathing, Johnston, and Shea. Nays: none. Motion carried.

The closed session was adjourned at 6:58 p.m.

At 7:05 p.m., the regular session was reconvened.

Five students led the pledge from King Middle Grade School.

Superintendent's Report

Good news:

School	Event	Explanation
Avis Huff	Donation	• The Jewel/Osco Store in Bourbonnais cleared off their shelves of school supplies and donated them to Avis Huff. They donated six large boxes of glue sticks, folders, pens, colored pencils, book bags, satchels, etc. Some of the supplies have been shared with Proegler and the art teacher at the junior high school.

- Dr. Walters commended the high school administration, staff, and students as the upperclassmen entered the high school building for the first time this school year. She said the building looked fabulous. Dr. Walters said an Open House for the community will be held sometime in December. She was also encouraged with a survey that the students are taking to rate their experience with e-Learning. They have asked each student to rate each class from 1-4 with four being the highest and one the lowest, to enable administration to know what worked and what didn't work. Although they have the rest of the week to complete the survey, the early numbers showed that 14% rated this experience as a 1, 24% as a 2, 40% as a 3, and 22% as a 4. Dr. Walters was pleased to see that 62% of the ratings were 3's or 4's.

Roll
Call

Closed
Session

Reconvene

Pledge

Superintendent's
Report

Good News

Principal's Report

Ms. Fountain, principal at King Middle Grade School, introduced Assistant Principal Bonnie Tolliver to present the staff at King. After the introductions, Ms. Fountain said that she has a great staff and is so proud to be working with such a wonderful group of professional educators.

Ms. Fountain presented on the following topics:

- Interim Police Chief Hunt and over 40 community leaders greeted students at King on the first day of school encouraging the students to have a good school year
- PBIS School - students went to Tri-Star Martial Arts Academy to learn about respecting one another, respecting themselves and responsibility
- Summer Workshop - "Capturing Kids Hearts" - staff learned how to create lasting relationships with students, as well as how to engage, explore, communicate, and empower students
- Three goals this school year - Student Achievement, Student Culture and Parent Engagement

Ms. Fountain concluded her presentation by stating that every day they say the Pledge of Allegiance, the School Pledge, and then ask their students, "Am I leading or am I following?" Ms. Fountain said she is confident with the wonderful staff at King Middle School; they are going to teach their students to have the courage to lead.

Public Comments

The following public comments were made:

Name	Comments
Alan Buck	Mr. Buck came before the Board on behalf of the Spurs supporters. He requested that the action item on the Spurs signage be removed from the agenda, postponed indefinitely, or otherwise deferred and not addressed tonight. He stated that it is not ready for action; it is not ready for approval, as it is premature and defective. Mr. Buck said there is nothing definitive to approve. He also stated that Board action approved and dedicated the Spurs Stadium sign, but it was removed without Board action. Mr. Buck stated the Superintendent's memo does not constitute extensive community participation, nor does it encourage or respect public expression of opinions. He read from the Board Oath and Conduct and left a copy with the clerk to distribute.
Michele Crecy	Ms. Crecy commended Mr. Harris and the administrative team at the high school for a principal's meeting that was held at the high school on September 5 th . She said the administration was very honest, open and transparent with answering questions. Ms. Crecy said parents had many concerns going in, but felt much better when leaving. She said it was a very productive and effective meeting and she just wanted to give credit where credit is due.

Consent Agenda

The following items were presented:

1. The minutes of the following Board of Education meeting were presented for approval:
 - **August 27, 2018-Regular Meeting** (Regular & Closed Session)
2. The **Regular Bills** were presented for approval. (See Insert A.)
3. The **Payroll and Related Bills** were presented for approval. (See Insert B.)
4. The following personnel items were presented for approval:

Principal's Report

Public Comments

Consent Agenda

Board Minutes

Bills

Personnel

Staff Member	Position	Effective Date
Resignations (Support Personnel)		
Debra Haskell	Head Start Teacher at Proegler	September 7, 2018
Janice Seeman	Paraprofessional at Mark Twain	August 29, 2018
Appointments (Licensed Educational Professional)		
Zachary Cardosi	Science Instructor at KHS	September 11, 2018
Austin Garde	PE Instructor at KHS	September 4, 2018
Appointments (Support Personnel)		
Megan Acevedo	Preschool for All Paraprofessional at Proegler	September 11, 2018
Shelly Covington	Paraprofessional at Kennedy	September 11, 2018
Tina Flores-Munoz	Head Start Teacher Assistant at Herscher	September 11, 2018
Neyomia Greer	Paraprofessional at King	September 11, 2018
Jacquelyn Norsworthy	Paraprofessional at Mark Twain	August 30, 2018
Theodis Pace	Family and Parent Liaison at KHS/KJHS	September 10, 2018
Internal Appointments (Licensed Educational Professionals)		
Laura Bivona	9-month Instructional Leader at Proegler	August 20, 2018
Kellie English	Freshman Academy Social Studies Teacher at KHS	September 4, 2018
Internal Appointments (Support Personnel)		
Maria Fenton	Permanent Substitute Head Start at Proegler	August 20, 2018
Stefanie Hipke	Education Support Head Start at Proegler	August 20, 2018
Appointments (Extra-Duty Assignments)		
Connor Allison	Orchestra Director at KHS	2018-19 School Year
Angela Anders	Student Council at LCC - Split	2018-19 School Year
Erica Baptist	Basketball MS, Head	2018-19 School Year
Stefan Benoit	Fall Play Assistant Director at KHS	2018-19 School Year
Michael Birr	Set Designer	2018-19 School Year
John Bottorff	Football, Assist-1	2018-19 School Year
Peter Bretzlaff	Soccer, Assist	2018-19 School Year
Christina Brown	Volleyball, Assist-1	2018-19 School Year
Brad Burns	Football, Assist-6	2018-19 School Year
Maria Chavez	Hispanic Celebration, Director - Split	2018-19 School Year
Benjamin Clark	Football, Assist-2	2018-19 School Year
Robert Ellington-Snipes	Black History Program Music, Director	2018-19 School Year
Karla Evans	Color Guard Director	2018-19 School Year
Allan Ford	Football, Assist-4	2018-19 School Year
John Geary	Football, Assist-5	2018-19 School Year
Omar Grant	Football, Head	2018-19 School Year
Nick Grimberg	Marching Band, Assist Director	2018-19 School Year
Nick Grimberg	Drumline	2018-19 School Year
Nick Grimberg	Jazz Band Director, JH	2018-19 School Year
Jo Grogan	Swimming, Assist	2018-19 School Year
Samuel Hankins, Jr.	Band Music Director, HS	2018-19 School Year
Samuel Hankins, Jr.	Marching Band Director	2018-19 School Year
Samuel Hankins, Jr.	Pep Band Director	2018-19 School Year
Samuel Hankins, Jr.	Jazz Band	2018-19 School Year
John Heil	Basketball, MS, Head-1	2018-19 School Year
Barbara Hensley	Hispanic Celebration, Director - Split	2018-19 School Year
Robert Johnson	Softball JH, Head	2018-19 School Year
Sam Jordan	Football, Assist-8	2018-19 School Year
Symone Jordan	Cheerleading, Varsity Fall	2018-19 School Year
Anne King	Cross Country JH	2018-19 School Year
Casey Koerner	Fall Play Director	2018-19 School Year

Resignations

Appointments

Tim Lehman	Band Music Director, JH	2018-19 School Year
Brian Manering	Baseball JH, Head	2018-19 School Year
John Maniatis	Basketball JH, Head-1	2018-19 School Year
Vincent Mkhwanazi	Soccer, Head	2018-19 School Year
Paul Moodie	Orchestra, JH	2018-19 School Year
Diana Moreno-Lopez	Hispanic Celebration, Director - Split	2018-19 School Year
Greg Murphy	Football, Assist-3	2018-19 School Year
Jacob Niemann	Baseball JH, Assist	2018-19 School Year
Richard Olmstead	Cross Country, Head	2018-19 School Year
Dennis Pommier	Volleyball, Head	2018-19 School Year
Tyler Prude	Tennis, Head	2018-19 School Year
Abigale Ragsdale	Tennis, Assist-if 13	2018-19 School Year
Diane Richardson	Student Council, LCC - Split	2018-19 School Year
Rebekah Ruettiger	Volleyball, Assist-2	2018-19 School Year
Paige Smith	Music Honors Society, HS	2018-19 School Year
Kelley Staneart	Swimming, Head	2018-19 School Year
Donya Tetrault	Golf, Head	2018-19 School Year
Charles Tudor	Soccer, Assist	2018-19 School Year
Shawn Wells	Volleyball, Assist	2018-19 School Year
Jevon Wesby	Football, Assist-7	2018-19 School Year
Melissa Whitson	Cheerleading, Assist JV Fall	2018-19 School Year
Corrections to Previous Board Approved Salaries		
Kiara Barnes	Head Start Family Support Specialist at Proegler	August 6, 2018
Michael Costanza	Art Instructor at Kennedy	August 20, 2018
Ruwanda Harwell	Head Start Teacher Assistant at Proegler	August 20, 2018
Lindsey Helgeson	Head Start Teacher at Proegler	August 20, 2018
Melanie Koziol	Head Start Family Support Specialist at Proegler	August 6, 2018
Leaves of Absence (Support Personnel)		
Barbara Denault	Food Service at King	Aug. 22-Oct. 31, 2018
Lamar Hamilton	Head Custodian at Avis Huff	Sept. 1-Oct. 31, 2018
Jessica Shaw	Paraprofessional at KJHS	Sept. 4-Nov. 19, 2018

Corrections

Leaves of Absence

Motion was made by Bohlen, seconded by Gathing, to approve the above listed Consent Agenda items as presented. ROLL CALL VOTE - Ayes: Archie, Bohlen, Gathing, Johnston, Shea, and Wells. Nays: none. Motion carried.

Action Item

1. Kays' Stadium, Spurs Field Signage

Football Field Signage

Motion was made by Shea, seconded by Gathing, to approve the recommendation for Kays' Stadium, Spurs Field signage as presented. Mr. Bohlen asked if they could discuss the signage. Mr. Bohlen stated that he thought the Board must have a consistent goal in this particular matter, not only the signage to commemorate the stadium, but also to honor the 180 plus names of the families or individuals on the dedication of building the stadium. He also stated that the District needs to have the input from the Spurs group for two reasons: 1) the language to commemorate and honor what that group did was important to the School District and he wants that group to approve the language, and 2) it is important because the last time the District put up a sign there were misspelled names and he doesn't want that to happen again. Mr. Bohlen said this should be a group effort of the School District Administration, the Board, and the Spurs group that we have no misspelled names. He asked that before a commitment for a final sign be given, that an additional meeting with one or two Board members, administration, and discussion with the Spurs group should be held. Mr. Bohlen stated he wants to honor their request. Mr. Bohlen asked to amend the motion to provide an additional meeting between the Board, administration and the Spurs group before final signage is approved. Mrs. Johnston said she agreed. Mrs. Shea also agreed, but felt

the memo covered an additional meeting. President Wells read the memo. Mr. Bohlen stated there is a meeting in the memo. Mr. Buck stated that the memo said the final design will be approved by the administration. Mr. Buck agreed with Mr. Bohlen, that it must be approved by the Board. President Wells responded by saying that the administration makes the recommendation and the Board approves it. She said the administration will meet with the architect or whomever else they need to meet with to design the sign. The District will be honoring every name that should be on the sign and the sign will be installed in a place of honor so that it can be seen by all who enter the stadium. President Wells said the sign was destroyed by accident, but a picture of the original sign will be placed in the school to honor the people from the original sign. Mr. Buck gave the clerk a list of the names that should appear on the sign. With no second to Mr. Bohlen's amended motion, the motion died and the original motion was voted on as presented. ROLL CALL VOTE - Ayes: Bohlen, Gathing, Johnston, Shea, Archie, and Wells. Nays: none. Motion carried.

Old Business

There was no old business discussed.

Information and Proposals

The following items were provided for information:

1. State & Federal Revenue Report
2. Budget Update
Mr. Grossi stated that the FY19 Budget will be presented at the next Board meeting on September 24th.
3. Previous Bill Run

At 7:55 p.m., motion was made by Gathing, seconded by Bohlen, to adjourn the meeting. All ayes; motion carried.

SIGNED:

Barbara A. Wells, President

ATTEST:

Angela F. Shea, Secretary

vs

Approved: September 24, 2018

Old
Business

Information
Financial Reports

Adjourn