

**KANKAKEE SCHOOL DISTRICT NO. 111  
BOARD OF EDUCATION MINUTES  
September 23, 2019**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:30 p.m. in the Multi-Purpose room at Steuben Elementary, 520 South Wildwood Ave, Kankakee, Illinois.

**ROLL CALL**

Members present: Mary Archie  
Christopher Bohlen  
Jess Gathing, Jr. Vice President  
Deb Johnston,  
Angela Shea, Secretary  
Barbara A. Wells, President

Members absent: Darrell Williams(\*entered at 6:52 pm)

A quorum was declared present.

**Closed Session**

At 5:32 p.m., motion was made by Johnston, seconded by Gathing, to adjourn to closed session in Room 217 To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. To discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Johnston, Shea, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 6:56 p.m.

At 7:10 p.m., the regular session was reconvened.

Meeting with the Board were:

Dr. Genevra A. Walters, Superintendent  
Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Rachel Thornton, Recording Secretary

There were no news reporter present.

At 7:10 pm President Wells announced that the meeting would be adjourned at this time for a public hearing concerning the 2019-2020 School Budget. Roll Call: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells.

**Public Hearing – FY20 School Budget**

President Wells asked if there were any public comments regarding the FY20 Budget.

**Public Comments**

No Public comments were made.

Roll  
Call

Closed  
Session

Reconvened

Public  
Hearing

Public Comments

At 7:11 p.m., President Wells asked for a motion to adjourn the Public Hearing. Motion was made by Gathing, seconded by Williams, to adjourn the Public Hearing. ROLL CALL VOTE--Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

At 7:11 p.m., President Wells called to order the regular meeting of the Board of Education. ROLL CALL: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells.

Students from Steuben Elementary led the Pledge of Allegiance and also sang a song.

### **Superintendent's Report**

#### **➤ Good News:**

<b>School</b>	<b>Event</b>	<b>Explanation</b>
KHS	Grant	Mr. Sean Dailor received a grant from the Retired Teacher Association. Charlie Christman will be coming to KHS on September 24, 2019 to present the check to Mr. Dailor.
Proegler	Donation	One of our Illinois Central School bus drivers purchased two cases of play-doh for our preschool classrooms as an act of kindness for our students.
Proegler	Donation	McDonalds donated 20 coupons for free ice cream cones.
Proegler	Donation	Hospice donated a Super Hero back drop.
Proegler	Donation	Bourbonnais Friendship Festival donated \$1000 for uniform shirts for our preschoolers.
District	Recognition	I'm delighted to share that Melissa Fierro has achieved the distinction of becoming an ISTE Certified Educator! This recognition from the International Society for Technology in Education (ISTE) is awarded to educators who have successfully demonstrated competency in the ISTE Standards for Educators. The internationally recognized ISTE Standards for Educators define the skills and mindsets needed to transform teaching and learning practices with technology. Those who have earned the certification have proven themselves innovators in their classrooms and mentors for others in their organizations. As an ISTE Certified Educator, Melissa joins a distinguished community of educators from around the world who share their commitment to lifelong learning and their passion for engaging students in active, authentic learning.
Kennedy	Donation	Bunge of Kankakee, donated \$500 to our school. Half will be used for transporting our students to college and career-aligned field trips and half will purchase school supplies for our school store. We appreciate this new partnership with Bunge.
Kennedy	Donation	Three recent Donors Choose projects have been fully funded. Mrs. Tracy Selock's project, "Keep it Cool" will provide roller shades on her south facing windows. Mrs. Blanchette's projects provides classroom sets of two novels, "Out of My Mind" and "Restart". Mrs. Cox's class is adjusting to and enjoying flexible furniture, funded also by Donors Choose. We encourage all teachers to reach out to this generous program that supports projects for public school teachers and schools.

Adjourn

Reconvene

Pledge

Superintendent's  
Report

Ms. Kasal started by introducing her staff. Steuben's purpose is to insure all of our students hit their full potential. Steuben test scores are on the rise. Ms. Kasal discussed getting to know our students and building relationships. Displayed Aims web Data from spring/Fall 19, student come in very low and by fall, scores were up. Parcc data went up 7% last year. Steuben led the district in growth the last 2 years. We build relationships and get to know students better to teach them properly and raise those scores. We continue to look at our skill based knowledge to help our students move forward. We look at the student's strengths and weaknesses and plan strategies and intervention so our students can move forward. Community Liason Rose Bailey spoke about the Blessing Box, Kankakee County Rocks, Steuben Elementary School Facebook Page, 2<sup>nd</sup> Ward Partnership, America Reads partnership for after school help, Block party for 2<sup>nd</sup> Ward, Room Café at Steuben, and Honorary Craig Blake Way. Ms. Kosal showed videos on the Project Based Learning Lab as well as Steuben's Hopeful video.

### Public Comments

No public comments were made:

### Consent Agenda

The following items were presented:

- The following Board minutes were presented for approval:
  - September 9, 2019-Regular Meeting** (Regular & Closed Session Minutes)
- The following **personnel items** were presented for approval:

Name	Position	Effective Date
<b>Resignation – Licensed Educational Personnel</b>		
Amy Laconte	Special Education Teacher at KHS	September 12, 2019
Megan Williams	Guidance Counselor at KHS	September 12, 2019
<b>Resignation - Support Personnel</b>		
Liam Smietanski	Paraprofessional at Avis Huff	September 6, 2019
Lisa Urban	Head Start Teacher at Proegler	End of 2018-2019 School Year
<b>Appointments – Licensed Educational Personnel</b>		
Julie Busken	Special Education Teacher at KHS	September 18, 2019
Merrie Cadle	Special education Teacher Part Time at Proegler	September 16, 2019
Jeanna Hatting	Special Education Teacher Part Time at Steuben	
Rusti Merrill	Instructional Programs/Human Resource Support at LCC	September 24, 2019
Melody Orth	Special Education Teacher Part Time at Mark Twain	September 24, 2019
<b>Appointments – Support Personnel</b>		
Brandon Brown	Strength and Conditioning Coordinator at KHS	September 24, 2019
Queintina Calvin	Paraprofessional at KHS	September 19, 2019
Shadae Davis	Paraprofessional at Avis Huff	September 24, 2019
Irma Tinajero	Paraprofessional 7 Hrs a Week/ Parent Liason 20 Hrs per week at Steuben	August 15, 2019
Rosie Williams	Director fo District Health Clinic at KJHS & KHS	October 8, 2019
<b>Internal Appointments - Support Personnel</b>		
Jamar Calvin	Night Lead Custodian at KJHS	September 24, 2019
Fred Gyles	Day/Night Custodian at KJHS	September 24, 2019
Amanda Laluna-Chorak	Supervisor Parent Educator	September 24, 2019
Tamika McCaleb	Executive Secretary at Taft	August 1, 2019
Kendell White	Grounds Man at LCC	September 24, 2019
<b>Appointments - Extra-Duty Assignments</b>		
Conner Allison	Spring Musical Pit Orchestra Director	2019-2020 School Year
Conner Allison	Orchestra Director at KHS	2019-2020 School Year
Conner Allison	Orchestra Director at KJHS	2019-2020 School Year
Angela Anders	Student Council SPLIT	2019-2020 School Year
Mariza Avalos	Hispanic Celebration Director	2019-2020 School Year

Principal's Report

Public Comments

Consent Agenda

Board Minutes

Personnel Items

Resignations

Appointments

Erica Baptist	6 <sup>th</sup> Grade Head Basketball Coach (Girls)	2019-2020 School Year
Mike Birr	Technical Director(Black History, Hispanic Celebration, and Spring Musical)	2019-2020 School Year
Daniel Bleyle	5 <sup>th</sup> Grade Head Basketball Coach (Boys)	2019-2020 School Year
Mandisa Bonds	Assistant Robotics Sponsor(KHS & KJHS)	2019-2020 School Year
Annette Brandy	Assistant Basketball Coach(Girls)	2019-2020 School Year
Peter Bretzlaff	Junior High Soccer Coach at KJHS	2019-2020 School Year
Brad Burns	Head Wrestling Coach (KHS)	2019-2020 School Year
Brittany Cameron	6 <sup>th</sup> Grade Head Basketball Coach (Girls)	2019-2020 School Year
Margarita Carson	7 <sup>th</sup> Grade head Basketball Coach (Girls) at KJHS	2019-2020 School Year
Deena Cassady	International Thespian Society Sponsor	2019-2020 School Year
Deena Cassady	Fall Play Director	2019-2020 School Year
Deena Cassady	Spring Play Director	2019-2020 School Year
Leigh Coradetti	Senior Class Sponsor	2019-2020 School Year
Sean Dailor	Mathletes	2019-2020 School Year
Sean Dailor	Scholastic Bowl (Varsity and JV Team)	2019-2020 School Year
Diana Dyche	Tri-M Music Honors Society	2019-2020 School Year
Diana Dyche	Show Choir Accompanist at KHS	2019-2020 School Year
Robert Ellington-Snipes	Black History Program Music Director	2019-2020 School Year
Kellie English	Assistant Golf Coach at KHS	2019-2020 School Year
Stacey Flournoy	Black History Program Director	2019-2020 School Year
Alan Ford	Assistant Basketball Coach (Boys) at KHS	2019-2020 School Year
Alan Ford	8 <sup>th</sup> Grade Head Basketball Coach (Boys) at KJHS	2019-2020 School Year
Amanda Gace	Junior Class Sponsor	2019-2020 School Year
Amanda Grace	Students Against Destructive Decisions	2019-2020 School Year
Melissa Gregoire	Scholastic Bowl	2019-2020 School Year
Nick Grimberg	Drumline Director at KHS	2019-2020 School Year
Nick Grimberg	Marching Band Assistant Director at KHS	2019-2020 School Year
Nick Grimberg	Jazz Band Director at KJHS	2019-2020 School Year
Joan Grogan	Assistant Swimming Coach (Boys) at KHS	2019-2020 School Year
Joan Grogan	Assistant Swimming Coach (Girls) at KHS	2019-2020 School Year
Samuel Hankins	Pep Band Director at KHS	2019-2020 School Year
Samuel Hankins	Band Director at KHS	2019-2020 School Year
Samuel Hankins	Jazz Band Director at KHS	2019-2020 School Year
Samuel Hankins	Marching Band Director at KHS	2019-2020 School Year
Derek Hart	Head Football Coach Program Director	2019-2020 School Year
Derek Hart	Head Football Coach at KHS	2019-2020 School Year
Alyssa Hecke	Sophomore Class Sponsor	2019-2020 School Year
Reyna Hernandez	Hispanic Celebration Director	2019-2020 School Year
Veronica Irish	Head Cheerleading Coach at KJHS	2019-2020 School Year
Clifton Johnson	District Security Officer	2019-2020 School Year
Natisha Johnson	Assistant Cheerleading Coach at KHS (Winter)	2019-2020 School Year
Brent Johnston	Robotics Head Sponsor(KJHS & KHS)	2019-2020 School Year
Samuel Jordan	Assistant Athletic Director at KJHS	2019-2020 School Year
Anne King	Assistant Cross Country Coach at KHS	2019-2020 School Year
David Knudson	Art Curator at KHS	2019-2020 School Year
Casey Koerner	Show Choir Choreographer (KHS) SPLIT	2019-2020 School Year
Kendra Leftridge	Head Volleyball Coach	2019-2020 School Year
Tim Lehman	Band Director at KJHS	2019-2020 School Year
Shelley Lingo	National Honors Society	2019-2020 School Year
Marques Lowe	Head Track Coach	2019-2020 School Year
Lynn Lund	8 <sup>th</sup> Grade Head Volleyball Coach KJHS	2019-2020 School Year
John Maniatis	Head Basketball Coach (Girls) at KHS	2019-2020 School Year
John Maniatis	Head Basketball Coach (Girls)	2019-2020 School Year
John Maniatis	8 <sup>th</sup> Grade Head Basketball Coach (Girls) KJHS	2019-2020 School Year
Vincent Mkhwanazi	Head Soccer Coach (Boys & Girls) KHS	2019-2020 School Year
Vincent Mkhwanazi	Head Soccer Coach (Girls) at KHS	2019-2020 School Year
Mila Moore	Head Cheerleading Coach Winter (KHS)	2019-2020 School Year
Mila Moore	Head Cheerleading Coach	2019-2020 School Year

Barbara Newman	Art Curator (KHS)	2019-2020 School Year
Alyssa Norden	Choral Director (KJHS)	2019-2020 School Year
Richard Olmstead	Head Cross Country Coach (KHS)	2019-2020 School Year
Lauren Penrod	Freshman Class Sponsor	2019-2020 School Year
Chris Pickett	Head Basketball Coach (Boys) at KHS	2019-2020 School Year
Dennis Pommier	Head Volleyball Coach (Girls) at KHS	2019-2020 School Year
Dennis Pommier	7 <sup>th</sup> Grade Volleyball Coach at KJHS	2019-2020 School Year
Shaquille Powell	Assistant Football Coach (Second Tier)	2019-2020 School Year
Tyler Prude	Head Tennis Coach (Boys & Girls) KHS	2019-2020 School Year
Abigail Ragsdale	Assistant Basketball Coach (Girls)	2019-2020 School Year
John Redmond	5 <sup>th</sup> Grade Head Basketball Coach (Boys)	2019-2020 School Year
Dustin Rebbewanz	6 <sup>th</sup> Grade Head Basketball Coach (Boys)	2019-2020 School Year
Diane Richardson	Student Council SPLIT	2019-2020 School Year
Samantha Rocknowski	Green Team	2019-2020 School Year
Samantha Rocknowski	Fall Play Assistant Director	2019-2020 School Year
Thomas Stanfield	Assistant Basketball Coach (Girls)	2019-2020 School Year
Kieth Stevenson	Assistant Robotics Sponsor (KHS & KJHS)	2019-2020 School Year
Adrian Stewert	Assistant Basketball Coach (Boys)	2019-2020 School Year
Penny Sylvester	Assistant Special Olympics Coach at KHS	2019-2020 School Year
Scott Teeters	Head Swimming Coach (Boys)	2019-2020 School Year
Scott Teeters	Head Swimming Coach Boys & Girls	2019-2020 School Year
Harold Terrell	6 <sup>th</sup> Grade Head Basketball Coach (Boys)	2019-2020 School Year
Donya Tetrault	Head Golf Coach (KHS)	2019-2020 School Year
Donya Tetrault	Assistant Softball Coach at KHS	2019-2020 School Year
Tracy Toepfer	Choral Director at KHS	2019-2020 School Year
Tracy Toepfer	Special Choir Director/Show Choir	2019-2020 School Year
Charles Tudor	Assistant Soccer Coach (Girls)	2019-2020 School Year
Alexandra VadeBoncouer	Head Softball Coach at KHS	2019-2020 School Year
Jason Worden	Assistant Special Olympics Coach	2019-2020 School Year
Calvin Works	Assistant Football Coach (Lead)	2019-2020 School Year
Vanessa Wyderski	Gay/Straight Alliance	2019-2020 School Year
Vanessa Wyderski	Student Council/ High School	2019-2020 School Year

Motion was made by Shea, seconded by Williams, to approve the above listed consent agenda items as presented. ROLL CALL VOTE--Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen (No #4), and Wells. Nays: none. Motion carried.

### **Action Items**

#### **1. FY20 School Budget**

- The FY19 School Budget was presented for approval.

Motion was made by Gathing, seconded by Archie, to approve the FY20 School Budget as presented. ROLL CALL VOTE--Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. Nays: none. Motion carried.

#### **2. Approval of Bullying Policy**

Motion was made by Bohlen, seconded by Archie, to approve the Bullying Policy as presented. ROLL CALL VOTE – Ayes: Shea, Williams, Archie, Bohlen, Gathing, Johnston, and Wells. Nays: none. Motion carried.

#### **3. Ratification of the Maintenance Contract (2019-2023)**

Action Items

FY 20 School Budget

Bullying Policy

Maintenance  
Contract

Motion was made by Gathing, seconded by Johnston, to approve the Ratification of the Maintenance Contract as presented. ROLL CALL VOTE – Ayes: Williams, Archie, Bohlen, Gathing, Johnston, Shea and Wells. Nays: none. Motion carried.

4. **Asbestos Abatement Bid at 1050 W Jeffery St (Former Nursing Home)**

Motion was made by Bohlen, seconded by Gathing, to approve the Asbestos Abatement Bid at 1050 W Jeffery St. as presented. ROLL CALL VOTE – Ayes: Archie, Bohlen, Gathing, Johnston, Shea, Williams and Wells. Nays: none. Motion carried.

Asbestos Abatement  
Bid

5. **Retiree Return to work Program**

Motion was made by Williams, seconded by Shea, to approve the Retiree Return to Work Program as presented. ROLL CALL VOTE – Ayes: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion carried.

Retiree Return to  
Work Program

6. **Recommendation for Salary Increase (Head Start Program 2019-2020)**

Bohlen asked: Is this the same percentage as the contract?

Hering Answered: Yes

Motion was made by Archie, seconded by Gathing, to approve the Recommendation for Salary Increase (Head Start Program 2019-2020) as presented. ROLL CALL VOTE – Ayes: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

Salary Increase Head  
Start

7. **Recommendation for Salary Increase (Pre-School for all 2019-2020)**

Bohlen asked: Are these the non-certified staff?

Hering answered: Yes

Shae Asked: Is the percentage the same?

Hering Answered: Yes

Salary Increase Pre-  
School

Motion was made by Gathing, seconded by Johnston, to approve the Recommendation for Salary Increase (Pre-School for all 2019-2020) as presented. ROLL CALL VOTE – Ayes: Johnston, Shea, Williams, Archie, Bohlen, Gathing and Wells. Nays: none. Motion carried.

**Old Business**

There was no old business discussed.

Old Business

**Information and Proposals**

The following items were provided for information:

1. Homecoming Highlights
2. Previous Bill Run
3. Recommended Board Policy Manual Changes (1<sup>st</sup> Reading)
4. Athletic Code of Conduct

Information

Homecoming  
Highlights  
Previous Bill Run  
Policy Changes  
Athletic Code of  
Conduct

At 7:58 p.m., motion was made by Gathing, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

Adjourn

SIGNED: \_\_\_\_\_  
Barbara A. Wells, President

ATTEST: \_\_\_\_\_  
Angela F. Shea, Secretary

rt

**APPROVED OCTOBER 15, 2019**